

Peacemaking and Justice Advocate

Title: Peacemaking and Justice Advocate

Type: 1099-Contract Employee

Status: Part-time, 15 hrs/week

Salary: \$25/hr

Schedule: Hybrid (flexible in-office presence as needed for collaboration and events; once a quarter, half day Saturday gathering of Presbytery in-person)

Purpose: To support and encourage area churches and presbyters in their engagement with issues of peacemaking and justice, specifically focusing on immigration justice and its intersectional connections with economic, affordable housing, racial, and educational justice within the Presbytery of San Jose and surrounding communities.

Position Responsibilities:

- Serves as a primary resource and advocate for churches and presbyters seeking to understand and engage with issues of immigration, racial, and social justice.
- Raises awareness within the Presbytery regarding local events, community groups, and organizations actively working on immigration, economic, affordable housing, racial, and educational justice issues.
- Identifies and disseminates information about the Rapid Response Network and other relevant community resources to Presbytery members and churches.
- Collaborates closely with the Executive Presbyter and Communications Coordinator to disseminate information, resources, and calls to action related to peacemaking and justice initiatives.
- Researches and provides educational materials on intersectional justice issues to support church and Presbytery-wide learning and advocacy efforts.
- Connects churches with opportunities for engagement, service, and advocacy on justice issues.
- Participates in relevant community meetings, coalitions, and events as a representative of the Presbytery.
- Works with related affiliated non-profit entities of the Presbytery.
- Collaborates with, and participates in, the Presbytery's Peace and Justice Working Group.
- Prepares reports and updates on peacemaking and justice activities for the Executive Presbyter and relevant Presbytery committees.
- Performs any other duties as assigned by the Executive Presbyter.

Relationships, Accountability, and Evaluation:

- **Reports to:** The Executive Presbyter

- **Coordinates** closely with the Communications Coordinator for dissemination of information, the Peace and Justice Working Group, related affiliated non-profit entities, and other Presbytery staff (particularly the Executive Presbytery and Hunger Advocate) as needed.
- **Evaluates:** Mid-year feedback, and annual review by the Executive Presbyter and Presbytery Personnel Committee.

Skills, Knowledge, and Abilities Needed:

- Demonstrated knowledge and passion for issues of social justice, particularly immigration justice and its intersectional concerns (economic, affordable housing, racial, educational).
- Strong research and analytical skills to gather and interpret information on complex social issues.
- Excellent written and verbal communication skills, with the ability to articulate complex topics clearly and inspire action.
- Ability to build relationships and collaborate effectively with diverse groups, including church leaders, community organizations, Presbytery stakeholders, and affiliated non-profit entities.
- Self-motivated and able to work independently while also being a strong team player.
- Familiarity with local community organizations and advocacy networks in the Presbytery's geographic area is a plus.
- Proficiency in using digital tools for research, communication, and information dissemination