

9:45 Committee on Ministry **Rev. Libby Boatwright**

Motion from COM: Move that the Presbytery examine Candidate for Ordination as Minister of Word and Sacrament Katheryn McGinnis, pastor-elect for Trinity Presbyterian Church, Santa Cruz **(pp.45-46)**

Introduction of Rev. Mark Hollingsworth (HR) **(pp.47-48)**

10:05 Financial Affairs Committee **Elder Sharon Rowser**

Motions from Financial Affairs and Council:
Presbytery to approve the 2021 Program Mission Budget and the 2021 Ecclesiastical Budget. **(pp. 54-57)**

10:15 Motion from Council:
Approve iChurch as a New Worshipping Community of the Presbytery of San Jose. **(p.39)**

10:20 Committee on Representation & Empowerment
(CORE) Learning Opportunities **(pp. 49-52)** **Rev. Annanda Barclay**

10:30 Reports from GA 224

10:50 Peace and Justice Work Group **Rev. Nan Swanson**

10:55 Mission and Outreach Work Group **Rev. Margaret Boles**

11:00 Church Health and Growth Work Group **Rev. David Watermulder**

11:05 First San Jose Commission Update **Commission members**

11:10 Watsonville Commission Update **Elder Denise Martin**

11:15 New Presbytery Website **Elder Collette Lynner**

11:20 Presbyterian Women: Fall plans **Elder Rosaleen Zisch**
Save the Date: October 17th 9:30 AM - 12:15 PM
"Aging Gracefully- Challenges at Home"

11:25 Prayer breakout rooms

Elder Frank Bernstein

11:35 Stated Clerk

Rev. Erica Rader

11:35 Prayer and Adjournment

Elder Frank Bernstein

**Next Stated Presbytery meetings via Zoom: November 21, 2020;
February 6, 2021 and May 1, 2021.**

PRESBYTERY OF SAN JOSE
Minutes of Stated Meeting
Saturday, May 2, 2020
Meeting Convened in Zoom

The Stated Meeting of the Presbytery of San Jose was called to order at 9:07 am by the Moderator, Ruling Elder Frank Bernstein, who offered the opening prayer.

As this was our first Presbytery meeting using the Zoom format, several instructions were given.

1. The meeting will be recorded.
2. Commissioners must register ahead of time. Visitors may listen in but are not allowed to vote.
3. For better bandwidth, it's OK to disable your own video.
4. Voting will take place by Polling feature. The question will be posted in a window on your screen for a limited time, you will make your choice and click on "submit" to cast your vote.
5. If you would like to be recognized there are two options:
 - a. Click on Participant's List, find your name on the list and click on the Raise Hand option.
 - b. Click on Chat, send a chat message to Everyone. (All chat messages, including to individuals, are available to the host after the meeting.)
6. When motions are made from Chat, the first responses will be considered the maker and seconder of the motion.
7. This meeting is scheduled to be short with a break.

The moderator recognized Office Manager Collette Lynner, Stated Clerk Erica Rader, Executiver Presbyter Joey Lee for their work to keep us connected and helping us in normalizing our new experiences. Thank you and Bless You!

WORSHIP

The Reverend Jason Barraca read Lamentations 3:21-26.

The Reverend Steve Knowles read Matthew 15:21-28.

The Reverend Joey Lee, Executiver Presbyter, shared reflections which are reprinted here:

WOW

Wow. I don't know what else to say. The global pandemic of the coronavirus has created a situation unlike anything we have experienced, at least, in my lifetime. The Bay Area News Group reported that as of May 1, 2020, worldwide, there have been over 3.3 million cases of Covid-19 and over 235,000 deaths. The United States accounts for over 1 million of those cases and 63,000 deaths.

California has seen over 51,000 cases and 2,100 deaths. With no vaccine nor proven medical treatment available, all of us, along with much of the world, are sheltering-in-place. The sight of iconic landmarks like the Golden Gate Bridge, the Champs-Élysées or St. Peter's Square completely empty is both bittersweet and chilling at the same time.

Beyond the tragedy of the health crisis, the plunge in the economy and employment has an equally devastating effect. Millions are unemployed. Shops, restaurants, schools and houses of worship are all closed. In retrospect, "wow" doesn't even begin to describe the depths and magnitude of this global pandemic.

GRATITUDE

All of us have had to make huge adjustments in a very short period of time. It's been 45 days since our counties issued the shelter-in-place order, and equally as long since we recommended that churches cease in-person worship and gatherings. I continue to be amazed at how well all of you adapted worship, meetings and fellowship. We know what a steep learning curve this has been. I'm pretty confident none of our pastors took "Ministry in a Pandemic" in seminary. Nor did they take "Worship, Sacraments, and Facebook Live". Okay, I'll speak for myself, I didn't take those classes. I took Greek and Hebrew which has been sooo helpful at this time. Sorry, my sarcasm is showing.

I am filled with gratitude at the gracious and generous way you all have stepped up to the challenge. And it continues to be a challenge as none of us know when we will "get back to normal," if ever. Many of you have surely thought or said, "this is the new normal." But what won't be new is amazing grace, how sweet is the sound. I only have grace and gratitude for the blessings of this presbytery, and the amazing pastors, elders and members of our churches, and your amazing ministries.

DISRUPTION

But I believe that ultimately, we will not "get back to normal." We are in the midst of discovering our "new normal." And this is true for every aspect of our lives from education, to dining and shopping, travel, work and of course church. Many of you have discovered that having remote worship has caused an increase in attendance, with shut-ins, former members, friends and family from out of town joining you. You've discovered and navigated new technologies. You've added or considered electronic giving. You've negotiated and debated polity and theology. Can we do remote communion? Is a congregational meeting needed for a PPP loan? The answer is yes to the former and no to the latter.

Back to remote worship. I believe that if your session hasn't already had this conversation, you should plan to have it. And the discussion should not be "if," it should be "how." You've been doing it already and most likely will continue to in the weeks and maybe months to come. Figure out how to continue. You might

need to upgrade your audio and visual equipment. As a presbytery, we'd like to partner with you to assist in this matter.

This disruption has also changed where we work, how we conduct meetings, how we gather. I know many of you are "zoomed out." But I have found that meeting remotely saves time, effort and cost. Remember how bad traffic was? Why would we go back to our previous model? I heard another Presbytery executive recently say, "Covid-19 has done in two weeks something I haven't been able to do in two years."

I am fond of a quote by former Obama chief of staff and Mayor of Chicago, Rahm Emanuel. He said "You never want a serious crisis to go to waste. And what I mean by that is an opportunity to do things that you think you could not do before."

So what are the things your church could not do before and is this an opportunity to do them?

LIGHT OVERCOMES DARKNESS

And finally, as we think about how to *do* church, let's not forget how to *be* church. I think about the central call to us as ones who follow Jesus Christ, to be salt and light for the world.

How can we be salt and light for our families as we are all sheltering at home?
How can we be salt and light for our churches as we continue to minister, even if remotely?

How can we be salt and light to our community and to those whom Jesus called 'the least of these'?"

How do we maintain physical distance but keep socially and relationally close?

Ultimately, even during a global pandemic, "the light shines in the darkness and the darkness has not overcome it."

May God, who surely has a plan for us, may that God bless you and your loved ones during these unprecedented times.

STATED CLERK

1. The Stated Clerk, the Reverend Erica Rader, welcomed attendees and confirmed the presence of a quorum.
2. Special guests Office Manager Collette Lynner and Accountant Diane Case were introduced and thanked for being present.
3. There are no changes to the docket.
4. Presbytery APPROVED the agenda.

Committee Chairs/Council Present

Frank Bernstein, Moderator
Carol Holsinger, At Large

James Lee, At Large
Jane Odell, GPS

Teaching Elders Present

Althaus, Ryan
Arishvara, Vincent
Baker, Debra
Bales, Jennifer
Barraca, Jason
Bennett, James
Boles, Margaret
Boyer, Tim
Browning, Geoff
Choi, Don
Evans, Samantha
Franzen, Bryan
Gibson, Diana

Hahn, Tae Jinn
Hoffman, Dan
Kim, Hardy
Kim, Taelor
Kuo, Ruth
Lane, Bill
LeClaire, Sharon
Lee, Irene Pak
Lee, Joey
Logan, Molly
Macway, Evie
Matusiewicz, Stella
Anne McAnelly

Norman, Steve
Olson, Robby
Peake, Mark
Peterson-Iyer, Karen
Rader, Erica
Rausch, Andy
Reyes-Chow, Bruce
Swanson, Erik
Thorson, Martha
Van Laar, Trevor
Watermulder, David
Lindsay Woods Wong
Wong, Andy

Teaching Elders Not Present

Allen, Stephanie Lutz
Barclay, Annanda
Crocker, Douglas
Day, Kevin
Drescher, Kent
Esaki, Ted
Eschen-Pipes, Kathleen
Garner, Mike

Granado, Sim
Hansen, Chris
Hanson, Duncan
Hejmanowski, Karin
Lee, Fred
Lee, Jaeguen
Minerva, George
Pearson, Marjorie

Person, Brian
Sohn, Joseph
Tsai, Andrew
Williams, Chris
Woodsmall, Dennis
Yoon, I Sil

Teaching Elders, Honorably Retired, Present

Boatwright, Libby
Bowles, Bob
Bracey, Dale
Breedon, Edd
Kelso, Paula

Knowles, Steve
Kress, Karla
Kwon, Young K
Longley, Jack
McCreath, David

Momrow, Ed
Swanson, Nan
Vilardo, Larry
Yeaney, Darrell

Teaching Elders, Honorably Retired, Not Present

Ah, Dong Sung
Bartow, Jay
Bender, Jim
Bland, Byron
Bristol, John
Burke, John
Choi, Samuel
Dosker, Richard
Doyal, George
Erickson, George
Gardener, Thomas
Hansen, David
Hare, Sharon
Harrington, Nancy

Harvey, Bill
Hsieh, Stephen
Ignacio, Lemuel
Joy, Judy
Kim, David Kwang
Kim, Insik
Kim, Kyung Jae
Kim, Young Han
Koopman, Peter
Kress, Karla
Kwon, Young Bai
Lewis, Charles
Lyke, Brian
Menser, Bruce

Nelson, Jim
Newcomer, Ben
Norton, Karla
Palmer, Marge
Rowlison, Bruce
Schmidt, Lyle
Smith, Kent
Solis, Dick
Spencer, Dick
Takarabe, Hei
Tan, Tiat-Han
Tyler, Lee
Venecia, Fred
Wilson, George

Aptos, St. Andrew

Burk, Gene
Finchum, Carol
Mihm, Eileen

Gilroy

Viale, Lynn

Gonzales, Community

(none)

Los Gatos

Baker, Mark
Barry, Beth
Bordelon, Jackson
Heacock, David
Hickman, Choe

Monterey, El Estero

(none)

Monterey, First

Barrett, Jeff
Pina, Cory
Tucker, Ellen
Utter, Kelsey

Mountain View, First

Edmundson, Bruce

Palo Alto, Covenant

Herrel, George
Kerns, Kathy
Mickelson, Hal
Templeton, Bruce

Palo Alto, First

Jones, Paul
Kinney, Pat
Maris, Martha
Nobel, Lela

Salinas, Lincoln Avenue

(none)

Salinas, Northminster

Loder, Lisa
Tack, Larry

Salinas, St. Phillips

(none)

San Jose, Cornerstone

(none)

San Jose, Evergreen

Wolf, Pat

San Jose, Foothill

Rowser, Sharon

San Jose, Santa Teresa

Hills

Elliot, Paul

Elder Commissioners Present

San Jose, Stone

Goertz, Mel
Hurley, Nicholas
Lakatos, Rhonda
Ludwig, Marcia
McCreath, Ruth

San Jose, Taiwanese

American

Sern, Pei

San Jose, Trinity

Briggs, Gail
Cox, Michael
Smare, Susie

San Jose, Westminster

Burgess, David
Notor, Nan

San Martin

(none)

Santa Clara, First

(none)

Santa Cruz, Bonny Doon

(none)

Santa Cruz, Trinity

Cobery, Charles

Saratoga, Westhope

Brooksbank, Susan

Sunnyvale

Amboy, Elsa
Beggs, Judy
Bentley, David
Brittle, Betsy
Papoulias, Joanne
Pogue, Judi
Sohn, Susi

Sunnyvale, Daesung

Jung, Taehyung
Min, Eric

Watsonville, Westview

(none)

Visitors

Comunidad Latinoamericana: Mike Matsuiewicz

Presbytery of San Jose: Accountant Diane Case, Office Manager Collette Lynner

CONSENT ITEMS

Stated Clerk

1. The Presbytery APPROVED the minutes of the February 1, 2020, Stated Meeting.
2. The Presbytery VOTED to receive the reports in the docket into the minutes.
 - Presbytery Council (See Appendix A)*
 - Financial Affairs (Incorporated into Consent Agenda and meeting report)*
 - Committee on Ministry (See Appendix B)*
 - Polity and Government Annual Report (See Appendix C)*
 - Presbytery Statistical Report (See Appendix D)*
 - 2019 Financial Statements (See Appendix E)*

Financial Affairs

1. The Presbytery APPROVED the nine-month lease including the use of the sanctuary between Aptos-Saint Andrew Presbyterian Church and Iglesias de Dios Santa Cruz.
2. The Presbytery APPROVED San Jose-Westminster's renewal of the Synod mortgage loan.
3. The Presbytery APPROVED the 24-year (6 four-year renewals) cell tower lease extension between Santa Clara-First Presbyterian Church and Crown Castle.

Palo Alto-First Presbyterian Church

1. The Presbytery VOTED to concur with OVT-031 to the 224th General Assembly "On the Inclusion of Inclusive Gender Options When Gender Information is Collected by Any Entity in the PC(USA)".
2. The Presbytery VOTED to concur with OVT-044 to the 224th General Assembly "On Promoting Human Rights in the Philippines".

Monterey-First Presbyterian Church

1. The Presbytery VOTED to concur with OVT-013 to the 224th General Assembly "On Fossil Fuel Divestment".

TREASURER

The Reverend Edd Breeden presented information about the Presbytery of San Jose's current financial position. He went into detail comparing 2018 and 2019 income and expenses.

	2018	2019
Revenue	708,739.00	2,316,431.00
Disbursements	708,739.00	805,558.00
Net Revenue	0.00	1,510,873.00
Assets & Liabilities	10,198,353.00	17,300,671.00

Inflow of monies from San Jose First Property Sale (3.5 Million), dismissals (513,900), Watsonville extended salaries (324,000), and added property to the books (1,502,492).

Expenses for Daesung (270,000) and new roof on Meridian (140,000)

Investment Gain (1,671,926) (16%ROI)

Note: Assets as of yesterday, May 1, 2020 = \$16,680,774.00

FINANCIAL AFFAIRS

Ruling Elder Sharon Rowser reported on the work of the Financial Affairs Committee. She noted that the committee is now meeting every two weeks. The presbytery has provided a letter with resources to each church. Please apply to the presbytery if you need any financial assistance and let the presbytery know if your church has made applications to other resources.

Information Items

1. The Financial Affairs Committee approved the following items:
 - a. The five-year lease between the Presbytery of San Jose and Immanuel House.
 - b. The Presbytery's fund application to the Synod Anne Penke Committee.
 - c. The one-year rental agreement between Saratoga Westhope and Google Commission.
 - d. The two-year lease between Salinas-Northminster and Paradigm Adult Services.
 - e. Deferral of payments of Presbytery loan to Santa Teresa Hills until September and credit for interest paid to date.
2. The March 14, 2020, Treasurer's Training was cancelled due to concerns about COVID-19. Two Zoom meetings for Treasurers are scheduled for April 25 and May 20. Information has been sent to churches.
3. The Financial Affairs Committee began meeting every 2 weeks starting in March so that we can stay abreast of financial changes and respond quickly to requests for support during this crisis. Churches are encouraged to explore all avenues for support if they are experiencing financial hardship, and they can turn to the Presbytery for assistance, if needed. Churches requesting financial assistance from the Presbytery should provide the committee their current and previous year financial statements, an explanation of their shortfall, any steps they have taken with a plan for repayment, and how soon they need the funds. The committee will review all requests on a case by case basis.
4. Synod has agreed to defer loan payments for 3 months upon request and the term of the loan will be extended for those 3 months. Interest will not be charged during the 3 month period.
5. The Board of Pensions is offering up to 3 months of dues relief to churches with membership under 300 with one pastor and up to 3 months dues deferral for larger churches.
6. The Financial Affairs Committee recommends that all churches make an effort to complete the 571-L business property tax filings in a timely fashion. Information is available on the Presbytery website.
7. Presbytery has received the Anne Penke Funds.

PEACE AND JUSTICE

The Reverend Nan Swanson reported on the work of the Peace and Justice Work Group, inviting us to take advantage of three opportunities to be salt and light in our world.

1. The Poor People's Campaign (www.poorpeoplescampaign.org) will be holding a digital gathering – an Assembly and March - on June 20, 2020. The focus is a national call for Moral Revival.
2. Faith makes it incumbent upon us to share with others. If you are able to donate your Stimulus Check, these organizations help others:
 - a. Sacred Heart Community Services and Showing Up for Racial Justice are working together to vet and distribute funds to vulnerable folks in San Jose who are not receiving federal stimulus checks. (<https://www.surjatsacredheart.org>)

- b. Interfaith Homeless Emergency Lodging Program in Monterey Bay needs additional assistance as it transitions from a rotating shelter to sheltering-in-place. (www.ihelpmontereybay.org)
- c. Dorothy's Kitchen provides essential services and transitional support to people who experience homelessness and extreme poverty. (www.dorothysplace.org)
- d. Human Agenda works with undocumented immigrants. (<https://www.humanagenda.net/>)
- e. Wings Homeless Advocacy works to end chronic homelessness in Santa Cruz County. (www.wingsadvocacy.org)
- f. Community Foundation of Santa Cruz County is committed to responding quickly to the impact of the COVID-19 pandemic. (cfhelp@csfcc.org)

3. Homelessness continues to be a problem. In the presbytery's tricounty area there are 20,000 homeless people. Organizations which are working to solve homelessness include:

Tiny Homes for homeless community members in San Jose.

Project Roomkey housing homeless community members in Motel 6 locations.

SJTenants, affiliated with Silicon Valley Debug, provides resources and support for tenants and landlords who want to understand policy changes due to COVID-19.

Peace and Justice Work Group meets by Zoom on the third Wednesday of each month from 10:30-12. Nan also reminded us that ordering out from a Chinese restaurant can be an appropriate way to counter current discrimination against Asian Americans.

MISSION AND OUTREACH

The Reverend Margaret Boles reported on work of the Mission and Outreach Work Group.

Please note that we are not in the same boat in this coronavirus pandemic. We are in the same storm, but not the same boat. Consider which boat you are in – worried about your portfolio? worried about feeding your family? worried about paying bills? – they are different boats.

How can you and your congregation help in your local community? If you need additional funding, apply from the Presbytery of San Jose with the Ministry Funding Electronic Application Form (See Appendix F).

Projects must focus on one of two areas:

- Increases the service of our churches to meet the physical, spiritual, social, or emotional needs of our greater San Jose community or otherwise develops our mission capacity. (Mission and Outreach)
- Explores new ways to express the love of Christ within our churches or provide health, vitality, care or revitalization for the church community. (Church Health and Growth)

CHURCH HEALTH AND GROWTH

The Reverend David Watermulder reported on the work of the Church Health and Growth Work Group. He continued to encourage churches to think outside the box to be creative in new ways to provide ministry. One idea is to provide for video needs for continued online worship.

NOMINATING COMMITTEE

The Moderator, Ruling Elder Frank Bernstein, on behalf of the Nominating Committee, placed the following names in nomination for the following positions. There were no nominations from the floor and the nominees were APPROVED by the presbytery:

Name	Committee	Class
The Reverend Robby Olson (At Large)	CPM	2021 (unexpired term)
The Reverend Andy Wong (Foothill)	CPM (Chair)	2021 (Previously elected)
The Reverend Jennifer Bales (Evergreen)	Synod	2023 (1 st term)
The Reverend Bob Bowles (HR) Synod		2023 (unexpired term)

PRAYER BREAKOUT ROOMS

The moderator, Ruling Elder Frank Bernstein, instructed presbyters in how to participate in prayer breakout rooms. Members of the presbytery shared joys and concerns in small groups and prayed for God's will and work to be done in the world.

STATED CLERK

The Stated Clerk, the Reverend Erica Rader thanked all who participated in today's meeting and especially those who helped make it happen. She noted that the General Assembly meeting is undergoing dramatic changes because of the coronavirus pandemic. She mentioned the passing of the Reverend Nancy Schell, remembering her life and ministry with thanks to God. She reminded us that God's love is steadfast and gave thanks for signs of hope in our congregations.

ADJOURNMENT

The meeting was adjourned at 10:27 am with prayer by the Moderator, Elder Frank Bernstein.

Next Meetings: September 19, 2020
 November 21, 2020

Consent Item: Reports Received into the Minutes

Presbytery Council (Appendix A)

Financial Affairs (Report incorporated into Consent Agenda and meeting report)

Committee on Ministry (Appendix B)

Polity and Government (Appendix C)

Presbytery Statistical Report 2019 (Appendix D)

Presbytery Financial Statements 2019 (Appendix E)

APPENDIX A

Report of the Council of the Presbytery of San Jose The Council met on April 16, 2020 6:30pm via Zoom

Devotion & Prayer was led by Jenni Bales

Portion of article by N.T. Wright was read and reflected upon, teaching how to sit with pain and be pastorally present.

Moderator Lynn Viale, Reflecting on Us as a Presbytery

The Presbytery of San Jose has a way of being in the world that Lynn calls “Generosity of Spirit.” Two things exemplify who we are right now:

Starting by saying ‘Yes’ when responding to the needs of the Presbytery. Yes to Robby Olson’s position as a community evangelist, to Ryan and Sweaty Sheep Ministries, to Trinity Santa Cruz’s Manse. We are the only Presbytery in the country declaring itself to be a Sanctuary Presbytery.

Working from a mindset of abundance rather than scarcity. Not just financial support, but God’s comfort, love, compassion, and joy flows into us and then out to the community. (Instead of hoarding our churches live abundantly and make sure there’s enough for everyone.)

Financial Affairs Report, Sharon Rowser

Meeting every other week instead of monthly to respond quickly to requests. Churches should know that avenues of relief exist, particularly for short-term financial issues. Reach out for short-term needs. The process is simple: Purpose/need for funding, what you’ve done to seek funding/fill the gap. Committee is compiling information on church activities to track as they apply for/receive relief funding. Diane Case is updating this database.

The committee scheduled two dates for Treasurers’ training meetings over Zoom.

Polity and Government Committee Report, Carol Holsinger

We will request three GA overtures to be placed on consent agenda of Presbytery meeting. The overtures have already received multiple concurrences already and ours will simply add support.

Churches have conducted statistical reports. Session records review will resume when COVID health orders are lifted

Nominations Committee Report, Lindsay Woods Wong .

Nominations will meet on April 20 to begin their work in seeking leaders for the November meeting elections. We have some open positions which will be brought forward for voting at the May meeting.

Review of docket items and format of Presbytery meeting over Zoom, Erica Rader

Council had a discussion about the Zoom format for the May Presbytery meeting. Most business will be on our consent docket.

People will be registering to attend; this will allow us to generate attendance record at the end of the meeting.

As for the content of our worship portion of the meeting, the Council encouraged us to include scripture reading, prayer, reflection but not to feel like we should replicate our in person worship.

Update, Joey Lee - Report on the Presbytery's Covid-19 response

March 12, Erica Rader and Joey Lee issued a recommendation to stop public worship that was met with universal compliance. This happened before the County's Shelter-in-place order of March 16. Other Presbyteries did not have this level of cooperation. Here in San Jose, our original recommendation was to not meet until Easter but later, as news developed, Erica and Joey recommended following health guidelines issued by local counties and the State to shelter-in-place beyond the Easter holiday. Then, the Presbytery of San Jose offered advice on distributed/online communion, and on other opinions even before Louisville was able to give out constitutional recommendations. We have been operating slightly ahead of the curve and to remain ahead of the curve, we want to constantly ask, what's next? What do we need to respond to as a Presbytery? Can we learn from the adjustments we've made in the past few weeks?

This council meeting saw 100% attendance – could this be the way to meet in the future? Will it make sense to return to the way it used to be, if the same work can be done with greater participation and less effort?

The Presbytery consistently hears reports that more people are joining worship services online than attended church in person, before the outbreak. When we return to in-person worship, will you stop livestreaming? What will you do to keep your gains?

Relief from Synod, Board of Pensions

For churches with Synod loans, the synod is granting deferrals on request. A 3-month extension will be added to the back of the loan. The board of pensions is granting release of pension dues for churches of less than 300, if their pastor is in the program. That is three months of relief that does not have to be paid back. Larger churches may be able to request a deferral.

Congratulations to Sweaty Sheep Ministries

Sweaty Sheep Ministries has been awarded the Walton Award by PCUSA (An annual award to a New Worshipping Committee from the generosity of Helen Walton in the amount of \$50K.)

APPENDIX B

Presbytery of San Jose Committee on Ministry
Report to Presbytery May 2, 2020

Items for Docket: None

Information Items:

1. Rev. Nancy Schell (HR) passed away on Sunday February 16, 2020 and a Service of Witness to the Resurrection at Westminster on March 1, 2020 was attended by many who gave thanks for her life and ministry.
2. The Annual Report of Terms of Call for Clergy Serving Congregations will be mailed on May 8th to Moderators and Clerks of Sessions at the addresses that we have in our directory. We do not distribute this electronically, but requests can be made by any commissioner for this report to be mailed to them by contacting Presbytery staff. [L] [SEP]
3. COM has approved the following agreements in February, March, and April 2020:
 - a) Stated Supply Pastor Agreement between session of San Martin Presbyterian and the Rev. Michael Garner was approved with amendments starting January 1, 2020, for a period of 12 months. [L] [SEP]
 - b) The Rev. Han Ho Kim was approved to have permission to labor outside our bounds on February 10, 2020. [L] [SEP]
 - c) Request for transfer of membership of the Rev. Tom Coop (HR) was received from Northeast Georgia Presbytery on March 26, 2020
 - d) Parish Associate Agreement dated February 4, 2020, between the Rev. I Sil Yoon and the Rev. Margaret Boles was approved.
 - e) Stated Supply Pastor Agreement between session of Evergreen Presbyterian Church and the Rev. Jenni Bales was approved. [L] [SEP]
 - f) Parish Associate agreement between session of Northminster Presbyterian Church and the Rev. Bill Lane was approved on March 10, 2020. [L] [SEP]
4. Exit interview with Rev. Katie Day, Associate Pastor, First Presbyterian Church, Monterey and COM members Lizanne Reynolds, Andy Rausch, and George Minerva took place on March 18, 2020 via ZOOM. Rev. Day has taken a new call in the Greater Atlanta Presbytery.
5. Martha Wills was approved to be the COM liaison to serve the PNC for Trinity Presbyterian, Santa Cruz. [L] [SEP]

Respectfully submitted, [L] [SEP]
Rev. Dr. Elizabeth Boatwright
COM Chair

APPENDIX C

Polity and Government Sub- Committee Annual Report to the Presbytery of San Jose May 2, 2020

February 8, 2019 (with a little followup after the fact)
Statistical Reports were filed for all churches in the Presbytery of San Jose.

March 16, 2019 (with a little followup after the fact)
Session Records Reviews were completed for all churches in the Presbytery of San Jose.

June 1, 2019
Presbyters were reminded of several items that can increase their church's compliance with the Session Records Review which is done annually.

November 23, 2019
After much preparation by Polity and Government, the Presbytery of San Jose adopted revised Standing Rules.

November 2020
Polity and Government and the Stated Clerk encouraged Clerks of Session to complete the Clerk's Annual Questionnaire as distributed by the national church.

January 2020
Polity and Government reviewed for form the Overture to the 224th General Assembly of the Presbyterian Church (USA) Declaring the Presbyterian Church (USA) to be a Sanctuary and Accompaniment Church.

January 2020
Polity and Government considered drafting a policy template for a grievance process for lay employees to be included in the Manual of Operations and decided that this is out of the purview of the presbytery.

February 10, 2020 (with a little followup after the fact)
Statistical Reports were filed for all churches in the Presbytery of San Jose.

March 14, 2020
Reading Session Records was postponed due to the coronavirus. The Session Records Review form was updated in January.

May 2, 2020
Clerks of Session Open Forum scheduled after the Presbytery of San Jose regular meeting was postponed due to the coronavirus.

APPENDIX D

2019 Presbytery Statistical Report

Presbytery	San Jose		
Address	890 Meridian Way, San Jose, CA 95126		
Phone	408-279-0220	Fax	408-279-5261
Email	info@sanjosepby.org		
Web Site	www.sanjosepby.org		

Membership			
Prior Active Members	4203	Adjusted membership	4211
Gains		Losses	
Certificate	47	Certificate	25
Youth Professions	19	Deaths	78
Professions & Reaffirmations	101	Deleted for any Other Reason	236
Total Gains	167	Total Losses	339
Total Ending Active Members	4039		

Baptisms		Average Weekly Worship Attendance	2436
Presented by Others	34	Female Members	2439
At Confirmation	10	Friends of the Congregation	790
All Other	12	Ruling Elders on Session	225
		Do you have Deacons? Yes / No	22 / 4

Age Distribution of Active Members		People with Disabilities	
25 & Under	357	Hearing impairment	157
26 - 40	523	Sight impairment	45
41 - 55	674	Mobility impairment	189
56 - 70	1031	Other impairment	119
Over 70	1391		
Total Age Distribution	3976		

Christian Education			
Birth - 3	73	Grade 7	39
Age 4	43	Grade 8	56
Kindergarten	33	Grade 9	26
Grade 1	46	Grade 10	39
Grade 2	37	Grade 11	33
Grade 3	40	Grade 12	34
Grade 4	57	Young Adults	142
Grade 5	46	Over 25	726
Grade 6	44	Teachers/Officers	228
		Total Christian Education	1742

Racial Ethnic			
Asian/Pacific Islander/South Asian	611	Native American/Alaska Native/Indigenous	62
Black/African American/African	107	White	2935
Middle Eastern/North African	17	Multiracial	100
Hispanic/Latino-a	117		
		Total Racial Ethnic	3949

Financial Data			
Annual Income	12,931,312	Mission Expenses	898,703
Annual Expenses	11,997,166	Personnel Expenses	7,344,007
		Facilities Expenses	2,094,229



APPENDIX E

Presbytery of San Jose 2019 2019 Year End Statement of Financial Activity (1)			
	Mission Program (2)	Ecclesia Program (3)	Total Program (1)
REVENUES (4)			
(5) Per Capita	-	149,785.00	149,785.00
(6) Congregational Mission	245,000.00		245,000.00
(7) Pooled Investment	66,026.00	28,000.00	94,026.00
(8) Synod and GA Funding	20,179.00		20,179.00
(9) Immanuel House	15,758.00		15,758.00
(10) Cornerstone Rent	42,000.00		42,000.00
(11) Other Income	189,669.00	1,560,014.00	1,749,683.00
TOTAL REVENUE	578,632.00	1,737,799.00	2,316,431.00
DISBURSEMENTS (12)			
(13) Connections			
(14) Per Capita GA & Synod		63,113.00	63,113.00
(15) Justice & Mission	62,728.00	840.00	63,568.00
Total Connections	62,728.00	63,953.00	126,681.00
Resources			
(17) Scholarships	7,613.00		7,613.00
(18) Vision Grants/Chrch Grwth	73,570.00		73,570.00
(19) Other Projects	33,771.00	9,431.00	43,202.00
Total Resources	114,954.00	9,431.00	124,385.00
(20) Ministries			
(21) Staff and Benefits	246,248.00	159,071.00	405,319.00
(22) Office and Facilities	98,125.00	51,048.00	149,173.00
Total Ministries	344,373.00	210,119.00	554,492.00
TOTAL DISBURSEMENTS	522,055.00	283,503.00	805,558.00
NET REVENUE	56,577.00	1,454,296.00	1,510,873.00

- 1 **STATEMENT OF FINANCIAL ACTIVITIES**, the Profit and Loss, lists the revenue (income) and the disbursements (expenses) of the organization for the last fiscal year.
- 2 **MISSION/PROGRAM Budget**, the revenues come from the Basic Mission Giving of our congregations with some assistance from Presbytery investment income and supports the general mission staff and programs of the Presbytery.
- 3 **ECCLESIASTICAL Budget**, the revenues come from the Per Capita of our congregations with some assistance from Presbytery investment income and growth and these support the operations of the Presbytery.
- 4 **REVENUE**, the income of the Presbytery is divided into broad categories for better understanding.
- 5 **PER CAPITA**, this is the Presbytery's portion of the amount paid by the individual congregations based upon the number of members on their roles at the time of the previous year report.
- 6 **CONGREGATIONAL MISSION**, this is the Presbytery's portion of the Basic Mission Giving from the churches of the Presbytery.
- 7 **POOLED INVESTMENT**, some of the returns from Presbytery's investment pool are used to help fund the budget of the Mission and Ecclesiastical Program.
- 8 **SYNOD AND GA FUNDING**, Synod of the Pacific has extra income from their Savings and Loan program, and they share some of their excess with each of the Presbyteries in the Synod. There are a few endowments set up at the Synod (Anne Penke) and the GA (Walker) that send income to the Presbytery and some of our expenses are part of the GA funding programs (i.e. Hunger, Peace).

Minutes from May 2, 2020 Stated Meeting

- 9 **IMMANUEL HOUSE**, this is a pass-through account, the money that comes in for IH is given for their work.
- 10 **CORNERSTONE RENT**, Cornerstone pays the equivalent of their share of the cost of insurance, taxes, and utilities.
- 11 **OTHER INCOME**, this represents the amounts from the “interest” on the dismissal money used for various Community Mission Projects, Congregational Renewal Projects, Per Capita assistance, and also includes the net gain or loss of investments for the year.
- 12 **DISBURSEMENTS**, the expenses of the Presbytery are divided into three areas based upon our vision statement. We are seeking to build **connections** between churches and the community, we are seeking to provide needed **resources** to congregations, and we are seeking to help individual **ministries** as well.
- 13 **CONNECTIONS**, the various ways the Presbytery supports congregations and their work of ministry to the communities where we live.
- 14 **PER CAPITA GA and Synod**, this is our annual assessment paid to the GA and Synod.
- 15 **JUSTICE AND MISSION**, the budgeted expenditures of the Mission and the Peace & Justice task forces.
- 16 **RESOURCES**, Resourcing congregations for greater effectiveness.
- 17 **SCHOLARSHIPS**, scholarships are available for adults and youth from the churches of the Presbytery for camps, conferences and further religious education.
- 18 **VISION GRANTS/CHURCH GROWTH**, a variety of grants are available for projects at your church to improve the quality of the church's program and ministry.
- 19 **OTHER PROJECTS**, including the resources of Hunger and Safe Church Advocates, representation and empowerment, Stewardship Training, the Media Center support, COM and CPM committees, Emergency Assistance and the like.
- 20 **MINISTRIES**, mobilize (Assist) relationships between Teaching and Ruling Elders within our bounds so they can work together for the greater good of the Kingdom of God.
- 21 **STAFF AND BENEFITS**, providing the Exec Presbyter, Stated Clerk, Admin, Accountant, and Treasurer to help the ongoing work of the Presbytery.
- 22 **OFFICE AND FACILITIES**, carrying on the work of the Presbytery including rent, maintenance, supplies, equipment, payroll services, auditing, insurance, utilities, etc.

Minutes from May 2, 2020 Stated Meeting

Presbytery of San Jose
2019
Year End Financial Balance Sheet (1)

	Mission Program (2)	Ecclesia. Program (3)	Total Program (1)
ASSETS (4)			
(5) Cash Accounts			
(6) Bank & Savings Accts	77,175.00	810,125.00	887,300.00
(7) Synod Cash Accts	117,939.00	128,914.00	246,853.00
Total Cash Accounts	195,114.00	939,039.00	1,134,153.00
(8) Investment Accounts			
(9) Synod (MDC) Accts	200,283.00	1,701,001.00	1,901,284.00
(10) Presbyterian Foundation	1,200,483.00	1,725,739.00	2,926,222.00
(11) Brokerage Acct		9,742,139.00	9,742,139.00
(12) Credit Lines Out		94,381.00	94,381.00
Total Investment Accts	1,400,766.00	13,263,260.00	14,664,026.00
(13) Fixed Assets			
(14) Real Estate (book value)			
(Imm House & Meridian)		1,502,492.00	1,502,492.00
TOTAL ASSETS	1,595,880.00	15,704,791.00	17,300,671.00
LIABILITIES (15)			
(16) Restricted Funds			
(17) Special Funds	182,189.00	3,857,683.00	4,039,872.00
(18) Scholarship Funds	720,000.00	-	720,000.00
(19) Evergreen Funds	613,960.00	-	613,960.00
(20) Reserve Fund		4,187,579.00	4,187,579.00
(21) Cypress Ave. Funds		1,530,000.00	1,530,000.00
(22) Dismissal Receipts to date	-	2,667,340.00	2,667,340.00
(23) Office Operations	19,982.00	-	19,982.00
Total Restricted Funds	1,536,131.00	12,242,602.00	13,778,733.00
(24) Unrestricted Funds			
(25) Real Estate	-	1,502,492.00	1,502,492.00
(26) Cash Equivalents	59,749.00	1,959,697.00	2,019,446.00
Total Unrestricted Funds	59,749.00	3,462,189.00	3,521,938.00
TOTAL LIABILITIES	1,595,880.00	15,704,791.00	17,300,671.00

Notes:

- 1 **STATEMENT OF FINANCIAL POSITION**, the Balance Sheet, does not indicate anything related to income and expenses but summarizes the assets and liabilities (obligations) of the organization.
- 2 **MISSION/PROGRAM**, this column includes the locations of the assets owned by the Presbytery directly related to the Mission/Program.
- 3 **ECCLESIASTICAL PROGRAMS**, this column includes the locations of the assets owned by the Presbytery directly related to the Ecclesiastical/Program.
- 4 **ASSETS**, the assets are defined as any real asset, like a bank account, the value of investments, the book value of real property and the like.
- 5 **Cash Accounts**, these monies are in bank and savings accounts and in "demand" accounts at the Synod. They are to help meet the short-term obligations of the Presbytery, i.e. day-to-day cash flow.
- 6 **Bank & Savings Accts**, are the balances of various bank and savings accounts, currently located at Bank of the West.

Minutes from May 2, 2020 Stated Meeting

7 **Synod Cash Accts** are the balances of various deposits with the Synod of the Pacific in Custodial Funds that receive interest. These include accounts where the money is deposited "on demand" just like a savings account. (Note: These accounts are available to local PCUSA churches in the Synod but not to individuals.)

8 **Investment Accounts**, these accounts include longer term investment (MDCs) available through the Synod, mutual funds, ETFs, Bonds, and some additional investments.

9 **Synod (MDC) Accts**, are similar to CDs which pay a higher rate of return depending on the length of time the money is invested. This is a product of the Synod of the Pacific; and is available to Presbyteries and local churches in the Synod but not to individuals.

10 **Presbyterian Foundation (NCF) Accts**, are mutual funds invested by the New Covenant Funds. The Growth fund invests in stocks of the S&P 500 companies with the Socially Responsible guidelines of the General Assembly. The Income Fund includes government bonds and similar fixed income opportunities. You can see information about these investments on their website; NewCovenantFunds.com

11 **Brokerage Acct**, The Stock portion of the Brokerage account is invested in S&P 500 vehicles SPY, SPYX and SUSA. The Bond portion of the Brokerage account is invested in a variety of corporate bonds available on the open market; laddered out over an 8-10-year time horizon.

12 **Credit Lines Outstanding**, in certain extraordinary circumstances the Presbytery has loaned monies at interest for specific projects that seemed beneficial. Presbytery encourages churches who are looking for loans to take advantage of the Synod Loan Program and their various different interest rates and loans.

13 **Fixed Assets**, this includes property assets that include real property, in the case of the Presbytery, Real Estate holdings.

14 **Real Estate**, The Presbytery owns the property known as the Immanuel House ministry and the property at Meridian Way where the offices are located, and Cornerstone Church currently resides.

15 **LIABILITIES**, the liabilities show how much of the assets are allocated to specific projects. For example, your home bank account might have 5,000 in it. But some of that money is specifically earmarked for the upcoming insurance payment and future property taxes so you cannot spend all of the money in the checking account. The Presbytery has obligations as well.

16 **Restricted Funds** have been set aside for specific projects, with the expectation that they will be used in the future for those purposes.

17 **Special Funds** set aside to pay for programs in the future, like the Youth Triennium, Camperships, Christian Education projects, Cong Development, Representation, Justice & Mission, COM projects and some potential creative ministries the Presbytery is exploring at this time.

18 **Scholarship Funds**, the proceeds of these funds, primarily coming from the sale of the Corralitos Camp property and set aside at the time by a vote of Presbytery, are used for scholarships for people within the Presbytery to attend camps and conferences.

19 **Evergreen (Property)**, this is money from the sale of their church property, and it produces income to help the Evergreen church with some of its ongoing expenses.

20 **Cypress Ave. Funds** came from the sale of the Cypress Ave Property and were set aside at the time for Korean American ministries.

21 **Dismissal Receipts to date**, these funds have come from the settlement agreements of the dismissal of churches in our Presbytery. The proceeds of these investments will fund per capita, community mission, and congregational renewal through grants to churches in our Presbytery. See the criteria and the application forms under the Financial Affairs Committee on the Presbytery website; sanjosepby.org.

22 **Reserve Fund**, with an ongoing combined Mission Program and Ecclesiastical Program Budget of 750,000, the reserve monies are designed to produce enough Return on Investment (ROI) to cover approximately 1/4 of the annual budget if so needed.

23 **Office Operations**, these monies are available for expenses related to the office of the Presbytery.

24 **UnRestricted Funds**, these funds are monies that have not been earmarked for a particular purpose or project and the purchase (book) value of the properties of the Presbytery.

APPENDIX F

**The Presbytery of San Jose
Ministry Funding Electronic Application Form**

Vision of Ministry Funding Program:

Helping Congregations in the Presbytery do the work of God’s kingdom with connections, resources, ministries and hope. This program is administered by two Presbytery Work Groups, Church Health & Growth and Mission & Outreach. The full policy and this form in Word can be found at: <http://www.sanjosepby.org/committees/financial-affairs-ministry-forms/>

Instructions to Clerk of Session:

Please complete this form and note that submission of this request attests that this application has been endorsed by the Session and that Session understands that Project funds shall be used for the purpose(s) described in this application and that any excess funds shall be returned to the Presbytery. Session will submit a report at the end of this grant period summarizing their experience. If Application is for a “Connection” project then a second form should be submitted separately by the second church.

Email completed document to Diane Case, Presbytery Accountant rdtkcase@comcast.net

AND to the appropriate Presbytery Work Group Chair:

Church Health & Growth Work Group Chair, Rev. Dave Watermulder david.watermulder@gmail.com

Mission & Outreach Work Group Chair, Rev. Margaret Boles semfemmb@aol.com

1) Applicant Church Name:

2) Project (working) Name:

3) Clerk of Session, Name and Email:

4) Project Contact, Name and Email:

5) Type of Project:

Select ONE: () **Church Health & Growth Project-** Explores new ways to express the love of Christ within our churches or provide health, vitality, care or revitalization for the church community.

 () **Mission & Outreach project** –Increases the service of our churches to meet the physical, spiritual, social, or emotional needs of our greater San Jose community or otherwise develops our mission capacity.

6) Breadth of Project:

- Select ONE: () “Connections/ Two or more Congregations” max \$ 6,000
 () “Resource/ One Congregation” max \$ 2,500
 () “Mobilize/ One leader” max \$ 500

7) Amount requested:

8) Have you previously received grant funding for this project? If so, when?

9) Date approved by Session:

10) Project Summary:

Please provide a maximum of ten-line project summary: including the identified need, the proposed actions to be taken, timing of the project, other sources of funding if any, who you will be working with, and how you believe this project will further the ministry of the Presbytery of San Jose.

PRESBYTERY OF SAN JOSE
Minutes of Special Called Meeting
Saturday, July 18, 2020
Meeting Convened in Zoom

The Stated Meeting of the Presbytery of San Jose was called to order at 9:04 am by the Moderator, Elder Frank Bernstein, who offered the opening prayer.

Announcement: The Peace and Justice Work Group will be holding an all-presbytery worship service on Saturday, July 25, at 10 am. Contact Collette Lynner at the Presbytery Office for registration information.

Meeting Instructions:

5. This meeting is being conducted and recorded in Zoom. Today there are no visitors, but the recording will be available.
6. Votes will be taken using the Poll function. If there are two commissioners using the same device, please indicate to Executive Presbyter Joey Lee, Stated Clerk Erica Rader, or Moderator Frank Bernstein. All people present may vote except Collette Lynner, Office Manager and host of the Zoom meeting, and Diane Case, Presbytery Accountant and resource person.
7. Everyone is muted. Please use the Chat function to seek voice and recognition. When speaking in debate, please indicate in the Chat whether you wish to speak in favor or against so that the moderator may call on alternating points of view. During debate, speakers will have one minute to present.
8. If there is a need for a motion and a second, the first two people who raise hands in the Participant's View will be considered the maker and seconder of the motion.
9. After a motion is made, there will be a presentation and opportunity to ask questions before the vote takes place.
10. Please extend grace as we navigate technology and a variety of opinions.

STATED CLERK

1. The Stated Clerk, the Reverend Erica Rader, welcomed attendees and confirmed the presence of a quorum.

APPROVAL OF AGENDA

Presbytery APPROVED the agenda.

Committee Chairs/Council Present

Frank Bernstein, Moderator	Jane Odell, Safe Church
Carol Holsinger, Polity & Government	Carolyn Rosen, Synod
James Lee, At Large	Rosaleen Zisch, Presbyterian Women

Teaching Elders Present

Althaus, Ryan	Kim, Hardy	Peake, Mark
Arishvara, Vincent	Kim, Taelor	Peterson-Iyer, Karen
Bales, Jennifer	Kress, Karla	Rader, Erica
Barraca, Jason	Lane, Bill	Rausch, Andy
Bennett, James	LeClaire, Sharon	Reyes-Chow, Bruce
Boles, Margaret	Lee, Fred	Thorson, Martha
Boyer, Tim	Lee, Joey	Van Laar, Trevor
Choi, Don	Logan, Molly	Vilardo, Larry
Evans, Samantha	Macway, Evie	Watermulder, David
Franzen, Bryan	Matusiewicz, Stella	Wong, Andy
Gibson, Diana	McAnelly, Anne	Wong, Lindsay Woods
Hahn, Tae Jinn	Minerva, George	Yoon, I Sil
Hejmanowski, Karin	Norman, Steve	
Hoffman, Dan	Olson, Robby	

Teaching Elders, Honorably Retired, Present

Bartow, Jay	Breeden, Edd	McCreath, David
Boatwright, Libby	Kelso, Paula	Momrow, Ed
Bowles, Bob	Knowles, Steve	Palmer, Marge
Bracey, Dale	Longley, Jack	Swanson, Nan

Teaching Elders Not Present

Allen, Stephanie Lutz	Garner, Mike	Roberts, Craig
Baker, Debra	Granado, Sim	Sohn, Joseph
Barclay, Annanda	Hansen, Chris	Su, Ralph
Browning, Geoff	Hanson, Duncan	Swanson, Erik
Burke, John	Kuo, Ruth	Tirone, Jim
Crocker, Douglas	Lai, Hsien-Chang	Tsai, Andrew
Day, Kevin	Lee, Irene Pak	Williams, Chris
Drescher, Kent	Pearson, Marjorie	Woodsmall, Dennis
Esaki, Ted	Person, Brian	
Eschen-Pipes, Kathleen	Purkey, Lee	

Teaching Elders, Honorably Retired, Not Present

Ah, Dong Sung	Harrington, Nancy	Kwon, Young K
Bland, Byron	Harvey, Bill	Lewis, Charles
Bender, Jim	Hsieh, Stephen	Lyke, Brian
Bristol, John	Ignacio, Lemuel	Menser, Bruce
Choi, Samuel	Joy, Judy	Nelson, Jim
Dosker, Richard	Kim, David Kwang	Newcomer, Ben
Doyal, George	Kim, Insik	Rowlison, Bruce
Erickson, George	Kim, Kyung Jae	Schell, Nancy
Gardener, Thomas	Kim, Young Han	Schmidt, Lyle
Hansen, David	Koopman, Peter	Smith, Kent
Hare, Sharon	Kwon, Young Bai	Solis, Dick

Spencer, Dick
Takarabe, Hei
Tan, Tiat-Han

Tyler, Lee
Venecia, Fred
Vilardo, Larry

Wilson, George
Yeane, Darrell
Zuverink, Dave

Aptos, St. Andrew

Billheimer, Myles
Burk, Gene
Finchum, Carol

Gilroy

Martin, Denise
Viale, Lynn

Gonzales, Community

Rutledge, Kay

Los Gatos

Baker, Mark
Barry, Beth
Caselli, Gene
Heacock, Dave
Meadows, Bill
Willis, Martha

Monterey, El Estero

Wong, Dick

Monterey, First

Barrett, Jeff
Dickson, Dorothy
Stone, Rebecca

Mountain View, First

Edmundson, Bruce

Palo Alto, Covenant

Herrel, George
Marshburn, Jane
Mickelson, Hal
Reynolds, Lizanne

Palo Alto, First

Brenneman, Scott

Elder Commissioners Present

Hughes, Evan
Jones, Paul
Noble, Lela
Wong, Evelyn

Salinas, Lincoln Avenue

Miranda, Joachin

Salinas, Northminster

Crompton, Thomas

Salinas, St. Phillips

(none)

San Jose, Cornerstone

(none)

San Jose, Evergreen

Wolfe, Pat

San Jose, Foothill

Moore, Woody
Rowser, Sharon
Wu, Xiwei

San Jose, Santa Teresa

Hills

Elliott, Paul

San Jose, Stone

Barret, Neale
Goertz, Mel
Lakatos, Rhonda
McCreath, Ruth
Thorn, Alice

San Jose, Taiwanese

American

Sern, Pei
Wu, Steve

San Jose, Trinity

Briggs, Gail
Sullivan, Patrick

San Jose, Westminster

Burgess, David
Notor, Nan
Salazar, Claudia

San Martin

(none)

Santa Clara, First

(none)

Santa Cruz, Bonny Doon

(none)

Santa Cruz, Trinity

Cobery, Chuck
Duffus, Emily
May, Charlie

Saratoga, Westhope

(none)

Sunnyvale

Beggs, Judy
Bentley, David
Morley, David
Shaver, Jim
Vickrey, Barry

Sunnyvale, Daesung

Min, Eric
Jung, Taehyung

Watsonville, Westview

Rogers, Barbara

Diane Case, Accountant

Collette Lynner, Office Manager

REPORT FROM SAN JOSE FIRST COMMISSION

The Reverend Jenni Bales reported on the San Jose First Commission, highlighting information from the written report included at the end of these minutes as Attachment A which is 2 pages long.

FINANCIAL AFFAIRS - Trinity Santa Cruz Manse and Urban Ministry Cottage Update

Elder Sharon Rowser reported on the work of the Financial Affairs Committee regarding the Trinity Santa Cruz Manse and Urban Ministry Cottage. The written report is included at the end of these minutes as Appendix B which is 2 pages long.

FINANCIAL AFFAIRS – Watsonville Public House

Elder Sharon Rowser, Elder Charlie May, and the Reverend Robby Olson reported on the work of the Financial Affairs Committee regarding the Watsonville Public House. Information is provided in the written report included at the end of these minutes in Appendix C which is seven pages long.

The Presbytery VOTED to confirm the purchase of property for \$1.2 million and \$1.85 million renovation budget for a commercial property in the center of downtown Watsonville that will be owned by the Presbytery and leased to Watsonville Public House and a \$700,000 loan from the Presbytery to Watsonville Public House with a 10-year payment for brewing equipment and startup costs.

PRESBYTERY COUNCIL

The Presbytery APPROVED one amendment and the following motion as amended. (Text to be added is *italicized*).

Motion: Refer a request to Council to consult with its Polity and Government Sub-Committee to consider the question of whether amendments to the Standing Rules should be addressed to establish investment and/or expenditure amounts requiring Presbytery approval, and authority and standing of requestors. The Council will provide updates in Stated Meetings until they have completed this work. *Any purchase of real property must be approved by Presbytery.*

ADJOURNMENT

After sharing of prayer concerns, the meeting was adjourned at 12:28 pm with prayer by the Moderator, Elder Frank Bernstein.

Next Meetings: September 19, 2020
 November 21, 2020

Appendix A

To: The Presbytery of San José

Re: San José Urban Ministry Center

Dear Friends,

We are writing to you as the Co-chairs of the Administrative Commission,¹ a commission responsible for reinvesting the property assets associated with the former First Presbyterian Church of San José (“First Church”). We wanted to provide you with an update of our current status as there have been some exciting developments! Primarily, the Bill Wilson Center has signed a letter of intent for a long-term partnership and tenancy relationship with Westminster Presbyterian Church. They will be occupying the buildings to be renovated on Westminster’s property; a renovation to be funded by the assets of the First Church property sale. The Bill Wilson Center provides services for homeless and underhoused youth and families, including mental health services. Their website is <https://www.billwilsoncenter.org> if you would like more information on their organization.

For easy reference, the parameters of the Commission’s work originate with the Book of Order. Section G-3.0109 says, “A commission is empowered to consider and conclude matters referred to it by a council. The designating council shall state specifically the scope of the commission’s powers and any restrictions on those powers.” The scope of this Commission’s authority comes from the Motion put forth by First Church, which was approved by the Presbytery Council in March 2019, and referred to the wider Presbytery for a vote (which passed) at the April 6th Presbytery meeting. The Motion is as follows:

The Congregation of First Presbyterian Church of San José requests that the Presbytery appoint a Commission to establish plans for the usage of First Presbyterian Church of San José’s real property at 49 N 4th Street, or reinvestment of proceeds from sale of that real property for the purpose of establishing a base for ongoing urban ministry that continues the legacy of First Presbyterian Church of San José.

The Commission’s last update to the wider Presbytery was during the November 2019 meeting at Stone Church. Bryan Franzen, Jenni Bales, and Carolyn Rosen presented the partnership that had developed between the Commission (on behalf of the Presbytery) and Westminster to use assets from the sale of First Church to renovate the education building and chapel on Westminster’s premises. The Commission felt that this partnership was an important step in fulfilling our assigned task. Investing in Westminster’s property would 1) continue First Church’s legacy as Westminster was originally a church plant of First Church, 2) this investment would enhance Westminster’s current urban ministry, 3) investing in Westminster in this way would

¹ The Commission members are Rev. Dr. Jenni Bales (Co-Chair), Elder Carolyn Rosen (Co-Chair), Rev. Don Choi, Elder Steve Nelson, and Elder Sharon Rowser.

help fortify the presence of our last remaining congregation in downtown San José, and 4) Westminster is in a strategic location for urban ministry given the upcoming development that's planned for downtown San José.

Since last fall, the Administrative Commission has come to an agreement with Westminster regarding the management of the new Urban Ministry Center, hired an architect, started the permit process with the City of San José, and are currently interviewing design-build contractors. Steve Nelson, a member of the Commission and residential architect will serve as the project manager during the upcoming renovation. We are hoping to break ground at the end of this year.

Westminster's agreement with the Bill Wilson Center means fostering a relationship with a non-profit agency known in the community for providing a wide array of high quality services for homeless and underhoused youth and families, including housing, training, mental health, and more. Leasing the newly renovated buildings at a below-market rate on Westminster's campus would allow them to expand their services to reach families in crisis and also focus on local homeless college students. They are delighted to be in such close proximity to one of our churches and are excited about partnering with both Westminster and the Presbytery of San José in providing volunteer opportunities, examples being tutoring or teaching life skills.

This is a project the Presbytery of San José can be proud of as Westminster and the Bill Wilson Center help provide transformational services to our neighbors who are struggling in our downtown San José neighborhood. We look forward to seeing this mission of Westminster and the Presbytery develop in new and exciting ways!

On behalf of the Downtown Administrative Commission,

Jennifer Bales, Co-Chair

Carolyn Rosen, Co-Chair

Appendix B

Report from Financial Affairs on status of the purchase of Santa Cruz manse and establishment of Urban Ministry Cottage.

The attached request from Trinity Santa Cruz was approved by Financial Affairs Committee in December 2019.

The Committee action was reported to the Presbytery in the docket of the February 1, 2020 meeting with the following summary:

“Committee approved the purchase of a manse with Trinity Santa Cruz. The manse will be used by Trinity’s pastor and will be maintained by Trinity and Presbytery will hold the title on the property. The funding will come from a combination of sources: \$200,000 from Trinity, \$414,000 from Vintage Faith dismissal funds, and up to \$400,000 from Presbytery. As additional consideration, Trinity will also provide their cottage for the exclusive use of Presbytery’s Sweaty Sheep urban ministry. Currently it is rented to a third party for rental income.”

At the February Presbytery meeting, a Commissioner requested that the report be raised for discussion and it was clarified that the intended property would be solely held in the name of the Presbytery. No additional actions were moved and the meeting proceeded.

After a six month search for a suitable property in the neighborhood surrounding the church, a house was purchased for \$953,000, closing on July 2, 2020.

Trinity gave their month-to-month tenant several months notice to move from the cottage, but they have not moved out, as the process has been slowed down by Covid-19 restrictions. Trinity and Presbytery staff will work out an understanding about the short and long range use of the cottage as an Urban Ministry center in consultation with Financial Affairs and other stakeholders. It is not yet determined the precise usage for the cottage as it may serve a blended use as both residence and/or ministry space.

Trinity’s Session has called a congregational meeting on Sunday July 19th to approve the call for a new full time pastor. The timely closing of the property has allowed them to include this specific housing in the proposed terms of call.

Trinity Presbyterian Church of Santa Cruz Proposal to Financial Affairs- December 2019

Trinity Presbyterian of Santa Cruz is an active and vibrant church of the San Jose Presbytery, serving Santa Cruz and neighboring communities, participating fully in connectional ministry and missional giving through the Presbytery.

Trinity Presbyterian has been in a three-quarter time pastor arrangement for the past 11 years. The main issue precluding employment of a pastor full time has been the high cost of housing in Santa Cruz. We believe we can purchase a suitable house (three bedroom - two bath) in the surrounding neighborhood for an amount between \$800,000 and \$1,000,000.

Trinity is in the search process for a new pastor. The largest impediment to this effort has been finding the way to meet the pastor's housing requirements in the Santa Cruz area. Trinity owns a two bedroom cottage on the church property, adjacent to the Safeway grocery parking lot. This cottage is currently rented for \$28,800 per year. Due to its small configuration and proximity to noisy activities, day and night, we don't believe it to be an adequate residence for Trinity's pastor and his/her family.

The Presbytery will be taking receipt of the \$414,000 as a final settlement due from Vintage Faith Church gracious dismissal agreement.

Trinity Presbyterian is witness to, and wishes to support, the Presbytery's urban ministry currently being conducted by Rev. Ryan Althaus. Ryan's ministry is making a positive impact to the lives of Santa Cruz's marginalized and those experiencing homelessness. Ryan does not live in conventional housing, nor does he have a sheltered location for ministry. We believe that this urban ministry is vital and in consideration for the Presbytery's assistance in purchasing the new manse, Trinity is proposing to assign the cottage for housing support of the Presbytery's ongoing urban ministry in Santa Cruz.

Trinity has approximately \$200,000 in savings designated for the purchase of a conventional house for our pastor within Trinity's neighborhood. Trinity requests the Vintage Faith dismissal monies be designated toward the purchase of this house, providing new ministry growth opportunities for Trinity and the Presbytery. Additionally, Trinity requests that Presbytery provide the remaining funds required to purchase the house.

There are many positive synergies to this proposal, apparent ones include:

1. Trinity will continue to be a strong and viable Presbyterian presence in Santa Cruz, with a full time pastor. We believe it will strengthen the effort of sharing and spreading Christ's ministry in Santa Cruz, and within the San Jose Presbytery.
2. Trinity will support and collaborate with the Presbytery's urban ministry currently conducted by Rev. Althaus.
3. It is advantageous to use the cottage for ministry a (relatively) small investment from the Presbytery versus leasing or attempting to sell it to offset the cost of the manse.
4. The concept of a "neighborhood pastor" will be realized by having both Trinity's pastor as well as Rev. Althaus providing ministry in Trinity's neighborhood and city.

The Session of Trinity Presbyterian makes this request after considerable thought, prayer, and in humility

Appendix C

Financial Affairs Committee Investment in Property and Loan for Watsonville Public House – June 2020

From the earliest days of the church, we have been called to go to where people are, build community, and engage in the exchange of ideas as Christ's ambassadors. In that spirit, our denomination developed and grew by helping new congregations purchase land and build churches that acted as houses of worship and community gathering points in the city center. As a continuation of this enduring call, the Rev. Robby Olson, a minister member of The Presbytery of San Jose has formed Watsonville Public House: A Nonprofit Community Brewery (WPH), that will host Beer Church Watsonville (BCW), an established PC(USA) 1001 New Worshipping Community.

Breweries are a contemporary gathering point, building community and encouraging the exchange of ideas. WPH will be a fully functioning brewery with a tap room, serving excellent craft beer to the people of Watsonville and the surrounding region and providing a venue space to support local non-profit partners. Rev. Olson, an accomplished home brewer who is poised to make the transition to professional brewing, will be WPH's executive director and head brewer. In post-Christendom, there is a significant segment of the population who are uninterested or unwilling to come to a traditional church. A brewery, on the other hand, is a nonthreatening environment to those who identify as "nones" or spiritual but not religious (SBNR). Rev. Olson has discovered a passion and calling to minister to nones and SBNRs. His exploration of that call through Beer Church Watsonville has opened doors and begun building a community of spiritual engagement. WPH widens the successful ministry of Beer Church Watsonville into a large, public gathering place in the heart of Watsonville.

Rev. Robby Olson presented a ministry plan and request to the Financial Affairs Committee of the Presbytery in December 2019 and together we embarked on analysis and consideration of the feasibility with him. After six months reviewing various options, the Financial Affairs Committee of the Presbytery approved the \$1.2 million purchase and \$1.85 million renovation budget for a commercial property in the center of downtown Watsonville that will be owned by the Presbytery and leased to Watsonville Public House. The Presbytery is under contract for this property with an anticipated closing in July. Watsonville Public House will be receiving a \$700,000 loan from the Presbytery with a 10-year payment for brewing equipment and startup costs. Together with loan repayment, WPH intends to tithe profits to the Presbytery, anticipating that a per capita model doesn't fit this ministry model.

Rev. Olson has been employed by the Presbytery as an evangelist/chaplain at large to the Watsonville community since February 2020, funded by a two year grant provided by the United Presbyterian Church of Watsonville prior to their dissolution in January 2020. Committee on Ministry approved this grant based contract, which was offered in lieu of severance and in recognition of Rev. Olson's ongoing call to serve Watsonville. We are grateful to the Session of UPC Watsonville for making this decision regarding the grant for Rev. Olson. It is important to note that the investment and loan has been made from the Presbytery's investment funds and not the assets from the dissolution of UPC Watsonville. An Administrative Commission is currently discerning the use of those assets. Our prayer is that the outcome of that Administrative Commission honoring the legacy of UPC Watsonville, the new Watsonville Public House, and the faithful congregation of Westview Presbyterian Church are all used by God to serve the community of Watsonville for many generations to come.

Watsonville Public House has filed for incorporation and will be a non-profit formed for the purposes of furthering the mission of the Presbytery of San Jose. Legal work for the formation of Watsonville Public House has been donated to the Presbytery by a premier business tax attorney. Rev. Olson will be the

Minutes from July 18, 2020 Special Called Meeting

executive director and a board will be formed with a majority of seats held by members of the Presbytery or its churches.

We are sharing this information with the Presbytery because this is a new and exciting ministry for us and a significant investment. Please join us in praying for success of this new ministry as it develops, and that God will do amazing things through us as we engage in the community in a new way in Watsonville. We have attached a summary of the vision and ministry plan that was presented to Financial Affairs Committee by Rev. Olson.

Sharon Rowser

Chair of Financial Affairs Committee

**Watsonville Public House:
A Nonprofit Community Brewery**

Good Beer. Good Community. Do Good.

Vision for Ministry

“Seek the Peace and Prosperity of the City”

In 1860, eight years before the incorporation of Watsonville, First Presbyterian Church (later United Presbyterian Church) was planted and a sanctuary was constructed one block east of the downtown plaza. Presbyterians in Watsonville have a rich history of and commitment to providing hospitality in the city center and building community by welcoming all into the family of God’s beloved children. Hospitality is sharing what we’ve been given, including the ability to create and maintain space for blessing. This is what presbyteries do and it has served them well. While real estate and improved buildings offer potential investment returns, Presbyterians invest in space and use it to serve the Kingdom of God. Today, traditional churches find themselves on the margins of our culture; as a people who believe the gospel of Jesus to still be relevant and critical, the time is right to explore new and creative opportunities to bring that message into the city center.

The majority of people in our communities do not attend church on Sunday mornings; some have left the church, many have simply never been affiliated with any religion. A significant and growing portion of the population identify as a “none,” when asked about religious affiliation, or as spiritual but not religious (SBNR); these people are beyond the reach of most traditional church-based ministries. While the religious affiliation is lost, the hunger for community, connection, and meaning is alive and well. One of the venues filling this void is craft breweries. Brewery taprooms function, in many ways, in a church-like role—a central gathering point of a community. Locals regularly gather, often coming alone with the expectation of encountering their friends and acquaintances (old and new), sharing deeply with their friends and beer-tenders, and upon departing, feeling seen, heard, and cared for. Brewery communities regularly come together to support each other in times of need, whether fundraising for hospital bills or in consolation after the loss of a loved one. *Beer Church Watsonville (BCW) is a ministry response to this reality.* Rather than surrender the loss of a large percentage of the population, BCW recognizes the natural community building within a brewery and seeks to infuse it with ministry, to invite people into deeper conversations, and to help people discover and give language to their spiritual experience. Giving language to spiritual discovery is a preliminary step to discovering Christ, whether in a traditional church or not.

Beer Church Watsonville

Through BCW, Rev. Olson is working to establish a new ministry around an old idea: building community and engaging in ministry in the city center. Beer Church Watsonville, in its current iteration, is ready to transition from informal gatherings in a small living room to a more structured, more intentional outreach to a much broader range of people. From before its days as a 1001 New Worshipping Community, BCW has been a community building opportunity that has presented Rev. Olson with a wide array of ministry opportunities from spiritual conversations, to officiating weddings, to pastoral hospital visitations. While sitting in Rev. Olson’s living room, tasting his latest home brew at BCW, people will frequently say something like, “Hey Robby, you’re a pastor; I’ve always wanted to ask...” All of a sudden, pastoral opportunities to share faith, theology, ecclesiology, etc. are dropped in the lap of a pastor unlike anything he’s see in a sanctuary or fellowship hall.

BCW has been actively building a brand in Watsonville and the surrounding region. Among the legal uses of home brew in California is in-kind donations to nonprofit fundraisers. Since 2015, BCW has been brewing beer for local nonprofit fundraisers. The benefit has been myriad. Among the gains, significant good will has been built along a wide cross-section of the community as BCW is now recognized and associated with the nonprofits that community members already support. Not only that, a wide-ranging population has tried our beer and has been impressed. The expectation is that BCW brews beer people want to drink and supports nonprofits they want to support. While BCW began as both the name of the brewing arm and of the ministry arm, there are three reasons it is necessary for the brewing arm of the ministry to change its name. First, *Beer Church* is a copyrighted brewery name in Michigan. Second, in a city with a large Spanish-speaking population, one must be careful with names that may not translate well across languages and cultures. Finally, the new brewery name, Watsonville Public House, will not be confusing to the average patron who is seeking a pint of beer and not yet looking for spiritual engagement.

Watsonville Public House

Watsonville Public House (WPH), a new 501c3 brewery, will have a majority Presbyterian board of directors, making it eligible to be insured by the Insurance board, like Emmanuel House. WPH will be a fully functional brewery, brewing and serving craft beer to the people of Watsonville and the surrounding region. Rev. Olson is an accomplished homebrewer who is poised to make the transition to professional brewer without forsaking his call to ministry in the Kingdom of God, within the PC(USA). The nonprofit business of WPH will serve as both a tentmaking opportunity for Rev. Olson as well as a gateway to minister to a significant portion of our community who are unwilling and uninterested in entering, much less entering into membership in a traditional church.

WPH will provide a gathering place of welcome for anyone who walks in the door—no religious strings attached. BCW, a separate ministry entity, will create voluntary gateways for ministry—table discussions, book groups, speakers—as well as building toward a weekly worshipping community. While the exact structure of that worship will develop with the community, Rev. Olson envisions conversational teaching/discussion, prayer and meditation, and music, all surrounding a potluck meal and communion.

Why a brewery?

The Apostle Paul made great tents. While we have no Yelp reviews of Paul's wares, we do know well his passion for excellence in ministry and his call to work as if unto the Lord (Col. 3:23). Paul would not stand for making Jesus a shabby tent. Rev. Olson has a gift and a passion for brewing excellent beer and a track record of using that beer to build community and foster spiritual friendships. While a brewery is an excellent vehicle to attract people and support a ministry, it is not a magic bullet. BCW is not about beer; it is about using the unique gifts and skills of the pastoral leadership, already established in Watsonville, to invite people into an intentional community, moving towards spiritual discovery and growth.

Rev. Olson recognizes the potential dangers associated with alcohol. Beyond complying with all laws and ABC regulations, WPH is committed to helping people make good decisions—whether that is to drink responsibly or not to drink at all. Making good on this commitment begins with excellent staff who endorse this vision and feel ownership of the brewery mission. All beer-tenders will be LEAD trained and our policy will be conservative in cutting people off for the night. While over imbibing does take place in breweries, the culture of brewpubs is much different than that of a dive bar. Craft beer is not enjoyed by guzzling, but rather by tasting and savoring. In the inevitable case that a patron is inebriated, our role in helping people make good decisions shifts to helping them get home safely by calling a ride.

Minutes from July 18, 2020 Special Called Meeting

Breweries are natural gathering spaces, fostering community, conversation, and allowing people to let their guard down. Within their brewery, brewers are a sought-after conversation partner. The opportunity to engage people as the “Brew Pastor” greatly reduces that walls that go up when new acquaintances find out they are speaking with a pastor (“Are you a *pastor* pastor? At a church?” Followed by skepticism, condescension, or an explanation of why they don’t go to church).

With extensive home brewing experience, as well as professional and academic training, Rev. Olson is ready to meet the technical challenge of professional brewing. He was the only home brewer invited to serve his beer at Santa Cruz County’s SF Beer Week 2019 event (31 pro breweries, cideries, and Rev. Olson), featured in the Watsonville Wine, Beer & Art walk 2018 and 2019, trained and certified at the accredited U.C. Davis professional brewing program (in which the renown Prof. Charlie Bamforth described one of his beers as “a well-balanced, damn-fine beer;” of another he said, “I wouldn’t change a thing!”), mentored through one-on-one shadowing with the head-brewer at Seattle’s Rooftop Brewing Co., and participated in three collaboration-brews with Elkhorn Slough Brewing Co. In preparing for the business side of a brewery, Rev. Olson has completed University of Vermont Business School’s certification classes in Craft Brewery Operations and Management, as well as Craft Brewery Finance and Accounting. While he recognizes the need for outside help and business expertise, these courses have prepared Rev. Olson with the knowledge and know how to avoid many common pitfalls into which brewery startups fall, and to be better prepared to respond to unforeseen challenges.

Why now? Why Rev. Olson?

BCW began organically when Rev. Olson recognized that the vast majority of his community would not even consider attending worship services at his congregation, The United Presbyterian Church of Watsonville. While the congregation was friendly, with good music and preaching, most people who have left the churches of their youth, or never attended church, are not interested in finding a new “church home.” Rev. Olson found the spark for BCW when he began to use his avocation, home brewing top-notch beer, to serve his passion and gift for engaging nones, SBNRs, and post-church-going people. As might be expected in an 85% Latinx town, many people who have left the church of their youth have some degree of cultural Catholicism—possessing a little knowledge without a defined practice, theology, or ecclesiology. What’s more, Rev. Olson discovered that there was no need for or temptation toward any sort of bait and switch, people voluntarily came to Beer Church gatherings and, because genuine community was fostered, people wanted to engage Rev. Olson *because* he is an ordained pastor, not in spite of it. BCW began to grow and run into two significant problems, there is simply a space limitation in Rev. Olson’s small living room and there is a limit when considering who is invited into one’s home. BCW is ready to make the leap from the living room to a larger public venue that keeps the integrity of both Beer Church and the distinctly non-church-y location.

Why Watsonville?

Rev. Olson and his wife, Jenni Veitch-Olson, are called to and deeply connected in Watsonville, having spent years laying the groundwork for a successful outreach ministry. It is deeply difficult to break into communities as a spiritual leader if the community is not an established congregation. But, with deep community ties, comes trust from community members and opportunities to engage. Rev. Olson, beyond being pastor at Watsonville United, is a Watsonville Police Department Chaplain; a Watsonville High School boys basketball coach; was on the committee to hire the current Police Chief; was on the committee to update Watsonville’s alcohol

ordinance; is among the team of executive directors steering the twice yearly Watsonville leadership conference, *Live Pajaro Valley*; and has been identified as “The Pastor of Watsonville” by city staff and council members who have invited him to lead several prayer vigils like the one at the Strawberry Festival after the Gilroy Garlic Festival shooting. Veitch-Olson is the chair of Watsonville’s Planning Commission, a recent candidate for city council, organizer of demonstrations against violations of immigrants’ rights, as well as women’s rights, and she is Planned Parenthood Mar Monte’s Major Gifts Officer for Santa Cruz and Monterey Counties, based in Watsonville.

How will WPH & BCW be connectional in the presbytery?

Presbyterians are Rev. Olson’s people (even the ones who don’t like beer). For this reason, he is excited to stay connected to the Presbytery of San Jose and to elevate the priority of the ministry of BCW in his efforts to establish a brewery and center for ministry in downtown Watsonville. In working with the PSJ, WPH will be a nonprofit, requiring a board of directors to work with Rev. Olson as Executive Director. This board will be made up of a majority of Presbyterians, with the remaining members being Watsonville community members.

It is unlikely that BCW will incorporate as a congregation with traditional membership, thus per capita is not likely to be a part of the future of BCW. One alternative that Rev. Olson is especially fond of is WPH tithing to the Presbytery out of its profits. While it is not required that 1001 New Worshipping Communities or NCDs offer this sort of financial participation in the presbytery, this tent-making brewery will have the means to demonstrate its commitment to the presbytery and the mission of God in and through the presbytery via this financial partnership.

Finally, it is in the DNA of the PSJ to seek partnership in new ventures—often seeking at least three. This three-legged stool begins with Rev. Olson’s vision, passion, and sweat equity to establish himself in the community of Watsonville, locate funding sources for WPH’s brewing equipment, and to see this ministry and tent-making venture through to reality. Second, in its twilight months, Watsonville United’s session has stepped up to reaffirm and support Rev. Olson’s calling to minister in Watsonville, a call they recognized just over seven years ago; their provision of two years of Rev. Olson’s terms of call gives WPH and BCW the time needed to get up and running. The third leg is the Presbytery, using a portion of investment to seed new ministry; the PSJ has the opportunity to step into the historical role of presbyteries buying land and building centers for hospitality and worship.

The time is right to join together to explore the new thing that God is doing in Watsonville and in the PSJ.

Watsonville Public House:
A Nonprofit Community Brewery
Good Beer. Good Community. Do Good.

Timeline:

November 2019	COM approved Rev. Olson’s position, funded by grant from UPC Watsonville.
December 2019	Rev. Olson provided a ministry vision to Financial Affairs.
January 2020	Financial Affairs reviewed a historic property for purchase that was subsequently rejected for feasibility issues.
February 2020	Rev. Olson began COM approved position as “Evangelist/Chaplain to Watsonville” and he sought advice from real estate broker and local design/build contractor for market analysis and planning.
April 2020	Watsonville Public House filed incorporation paperwork. Rev. Olson developed updated financial forecasts and plans.
May 2020	Rev. Olson identified a property in Watsonville and sought Financial Affairs approval for property acquisition and renovation. Financial Affairs approved negotiations for property and approved a \$700,000 loan for equipment.
June 2020	Financial Affairs approved purchase of property for \$1.2 million (under contract June 3 with closing expected in July) and approved proceeding with a design/build firm in Santa Cruz county.
July 2020	Anticipated close on the property and development of renovation plan.
Spring 2021	Anticipated opening

Report of the Council of the Presbytery of San Jose

Council met on August 27, 2020 6:30 pm via Zoom

Fire crises report and update: Joey Lee

At this time fires burn in each county of Presbytery. SCU Complex fire (5 counties including Santa Clara) 35% contained; SZU (San Mateo and Santa Cruz) 21% contained; Monterey County's River fire 58% contained, Carmel fire 60% contained.

Joey is sending reports by email. Members of 10 congregations have been evacuated. Bonny Doon church is most heavily impacted. All members are evacuated. It was suspected at first that the church burned but it was saved. Bonny Doon's steeple is damaged but a fireline was cut around it and the church still stands.

In touch with PDA: Our presbytery was received for a grant of \$7500. We are meeting with National and a Regional PDA staff member based in Santa Barbara. Planning will be for long-term assistance rather than first response. Joey and Erica will be in touch with churches as evacuation orders lift. A new fund will be set up to help congregations recover from fires. Churches are also calling to find out how they can help.

Financial Affairs/Budgets: Sharon Rowser

Review of Program and Ecclesiastical budgets. Comments:

- Per Capita stays flat. There was a small increase in per capita to GA by 3c but it will not be passed on.
- Given uncertainty of our future, budgets are maintained, as flat as possible. Food costs are reduced.
- New foundation fund "Meise" that had been going to UPC Watsonville is now coming to the Presbytery.

A motion was approved to recommend that Presbytery approve the 2021 Program and Ecclesiastical Budgets.

Nominations: Lindsay Woods Wong

All nominations filled except for: Investigative pool, At Large council members, judicial commission, exam readers (coord with CPM.) Expecting full slate by next meeting.

The topic of assigning At-Large council members to Work Groups, in order to represent work groups on council, will be discussed at the next Council meeting.

COM: Libby Boatwright

Clergy minimum Terms of Call will be discussed at length at next COM meeting. Presenting Katherine McGinnis at next Presbytery meeting for ordination as a Minister of Word and Sacrament.

Church Health and Growth Work Group update: Joey Lee

Church Health and Growth Working Group requested Council to recognize iChurch of Silicon Valley as a New Worshipping Community.

A motion was approved to recommend that Presbytery recognize iChurch as a New Worshipping Community.

Background:

Church Health and Growth Work Group approved a NWC Seed Grant Request for iChurch of Silicon Valley, submitted by Rev. Jaeguen Lee, a minister member of the Presbytery. Seed grants are the initial grants administered by the office of Mission Program Grants, the Mission Development Resources Committee, and the Office for 1001 New Worshipping Communities, all of the General Assembly. The request was approved by the Work Group, the General Assembly committees as well, and funds have come to the Presbytery. Moon Gill Lee in who works with Korean congregations at the Presbyterian Mission Agency, encouraged us to support him.

iChurch has been a small worshipping group, most recently renting space in a Campbell UCC church. After a period of discernment, iChurch decided to focus on ministry through social media. Jaeguen Lee described his videos “This is a way to introduce the Presbyterian church to people who may not know us.”

Their online presence Youtube channel, ITV.SiliconValley was launched June 2019. At the time of the application 44 clips were uploaded.

- 31 episodes of “Open Mind” 5 minute sermon clips; 11 clips on “in the Garden of Milan” (Book Review); 2 iWorship services.
- 319 subscriptions and >5,000 views.
- Facebook page and ichurchsiliconvalley.ORG website.

At the time of the application, offline activities were planned:

- Korean film festival,
- Conference for Christian artists,
- Dialog between Christian Faith and Technology / Engineering. .

Grant funds will be used to develop new content, purchase new equipment, perhaps to help set up a studio and for human resources.

Committee on Representation and Empowerment: Annanda Barclay

Newly re-constituted committee will highlight issues of racial parity and discrimination. CORE hosts a webinar this coming Saturday as part of PC(USA) Week of Action. It is new for the Presbytery of San Jose to be part of a national event. A recording of the webinar will be provided online. CORE will announce upcoming events at the Presbytery meeting.

Update on San Jose Commission: Jennifer Bales

A community meeting was held for new Urban Ministry Center. Overall a positive

meeting. Neighbors voiced concern regarding campers on property: landscaping may help. City requested to review architect's plans. Bogart construction will be used for the project.

Polity and Government - Carol Holsinger

The Sub-Committee met July 29 met with a some Council leader to define concerns and referral from the July Presbytery meeting regarding. Participants included: Polity and Govt members Carol Holsinger, Bryan Franzen, Alice Thorn, Lindsay Woods-Wong. Also: Erica Rader, Sharon Rowser, Lynn Viale, Frank Bernstein. No formal reports made. Council input was sought to give direction to a task force (see Polity and Government Report)

Moving Forward – Lynn Viale

Lynn led the Council in a discussion of how to lead our Presbytery through the concerns in our special July Presbytery meeting and what lessons we have learned. The Council will continue to work together to help the Presbytery move forward.

Other Committee or Work Group updates:

Peace and Justice Work Group just completed a retreat and decided to focus next quarter's work on antiracism and hope to partner with CORE. – Nan Swanson

GPS Subcommittee has been meeting by zoom. – Jane Odell

PWP coordinating team met; planning Oct 17 event. Two speakers lined up, negotiating with a 3rd. "Aging gracefully (at Home)." Sunnyvale is hosting the event. – Rosaleen Zisch

Personnel Committee is reading last year's performance reviews and preparing for new reviews this fall. – David McCreath

Church Health and Growth held zoom calls for any pastor serving a congregation to exchange ideas and support.

Stated Clerk – Council Plans for 2020-2021 meetings

Council approved that Presbytery meetings will be held electronically through the May 2021 meeting.

Next Council meeting date: Nov 5

**Report to Presbytery of San Jose from Presbytery Council and Polity and Government
September 19, 2020**

The Presbytery Council met on August 27, 2020 to consider a number of matters, one of which came out of the most recent Special Presbytery meeting at which this motion passed:

Refer a request to Council to consult with its Polity and Government Sub-Committee to consider the question of whether amendments to the Standing Rules should be addressed to establish investment and/or expenditure amounts requiring Presbytery approval, and authority and standing of requestors. The Council will provide updates in Stated Meetings until they have completed this work. Any purchase of real property must be approved by Presbytery.

As we are Presbyterians, it seemed prudent to develop a committee to work on this task and the following people were appointed:

Ruling Elder Alice Thorn (Polity and Government)

Teaching Elder Bryan Franzen (Polity and Government)

Ruling Elder Carol Holsinger (Polity and Government and Council)

Teaching Elder Lindsay Woods Wong (Polity and Government and Council)

Ruling Elder Frank Bernstein (Council)

Teaching Elder Nan Swanson (Council)

Ruling Elder Sharon Rowser (Council)

As of the writing of this report, meeting dates, times, and frequency are being established and we expect to provide an update at the Presbytery meeting.

Respectfully submitted,

Lynn Viale, Council

Carol Holsinger, Polity and Government

**Presbytery of San Jose
Committee on Ministry
Report to Presbytery September 19, 2020**

Next Meeting of COM will be October 12, 6:30 on Zoom

Action Item:

To present and examine candidate Katheryn McGinnis for the ordination of Minister of Word and Sacrament.

Information Item:

Clergy Minimum Terms of Call for 2020, based on Policy PS-1 formula:

	2019	2020	% increase
Monterey	\$62,900	\$67,900	7.95%
Santa Clara	\$102,500	\$110,600	7.90%
Santa Cruz	\$ 85,900	\$ 92,700	7.92%

COM has approved the following agreements February through August 2020:

Transitional Pastor Agreement between the session of Santa Teresa Hills Presbyterian Church and the Rev. Evelyn Macway for a period of six months beginning August 1, 2020 and running through January 31, 2020.

Approved Parish Associate Agreement between the Rev. Andy Rausch of Northminster Presbyterian, Salinas and the Rev. Bill Lane, February 10, 2020

Sabbatical plans for Rev. Dave Watermulder were approved on February 10, 2020 for various weeks of vacation and study during the time period between January 29 and August 25th. Please note that the second part of Rev. Watermulder's sabbatical was postponed due to Covid-19.

Validated the ministry of Rev. Han Ho Kim on February 10, 2020.

Approved agreement between the Rev. Dr. I Sil Yoon and Rev. Margaret Boles, for Parish Associate Position at Covenant Presbyterian Church, Palo Alto, dated February 4, 2020 on March 9, 2020.

Approved Stated Supply Pastor Contract and Covenant between session of Evergreen Presbyterian Church and the Rev. Jennifer Bales, January 1, 2020 through December 31, 2020, on March 9, 2020.

Approved Stated Supply Contract with the session of San Martin Presbyterian Church and the Rev. Mike Garner, on April 13, 2020

Validated the ministry of Chaplain at Hospice of the Central Coast for Rev. Debra Baker, May 11.

Approved transfer of the Rev. Tom Coop (HR) from Northwest Georgia Presbytery, April 13, 2020

Committee on Ministry

Interviewed and approved the transfer of membership of the Rev. Mark Hollingsworth from Stockton Presbytery on August 10, 2020

Approved parameters for Minimum Terms of Call for 2020 for Ministers of Word and Sacrament for Santa Clara, Santa Cruz and Monterey Counties, August 10th, 2020

Interviewed and approved the transfer of membership of the Rev. Mark Hollingsworth from Stockton Presbytery on August 10, 2020

Additional Interviews Conducted:

Interview with the Rev. Robbie Olson was conducted to update COM on Watsonville Public House, on June 10, 2020

A fit interview was conducted at Trinity Presbyterian, Santa Cruz on February 3, 2020 at Los Gatos Presbyterian Church.

Exit interview was conducted with Rev. Katie Day, at First Presbyterian Church of Monterey, on March 18, 2020.

Fit interview was conducted with Katheryn McGinnis in June 2020. After a positive congregational vote to call the candidate, she will be examined before Presbytery on September 19th.

COM Visits:

Online and in-person visits were made to visits were made with Stone Presbyterian Church and Westminster Presbyterian Church, San Jose, and Lincoln Avenue.

COM: Katheryn McGinnis- Statement of Faith

1 I believe in one loving and inclusive God, creator of all the cosmos, humanity, the world, and
2 everything in between.

3
4 I believe in one redeeming Lord Jesus Christ, the only begotten son of God, born of God before
5 the beginning of the ages.

6
7 I believe Jesus Christ was both fully human and fully God. He came down from heaven, was
8 conceived by the Holy Spirit, and born of the Virgin Mary. He preached love and grace and
9 mercy and liberation for all from oppression. He sided with the poor, the oppressed, those on
10 the margin. He radically called for justice and calls us to do the same. He was crucified for the
11 sake of the sins of the world. He suffered the magnitude of human pain on the cross and died
12 and was buried. On the third day, God raised him from the dead and he appeared to Mary
13 Magdalene; the first to witness the Gospel. He ascended into heaven and is seated at the right
14 hand of God the Creator. In his death and resurrection, Christ broke the power of sin and evil
15 and delivered us all from death to eternal life with God.

16
17 Christ will come again, and His kingdom will have no end.

18
19 I believe in one Holy Spirit, the giver of life. She gives us the courage to bear witness to all
20 God's people in their joys and sorrows, to continue the work of Christ to fight for the oppressed
21 and lift up the voices of the unheard, and to work together for a just and peaceful world.

22
23 I believe in a triune God, the creator, redeemer, and sustainer. In our life and death, we belong
24 to the triune God.

25
26 I believe in one holy, catholic apostolic church. A church that loves and uplifts and rejoices in all
27 members in their diversity, and a church that does not discriminate based on race, ethnicity,
28 gender, or sexual orientation.

29
30 I believe that Christ feeds us and unites us in solidarity with the bread of life and the cup of
31 salvation through the sacrament of the Eucharist and claims us in the waters of baptism.

32
33 I wait with joy for the kingdom of God that is to come, where death will be abolished and life
34 with Christ will have no end. Where the waters of justice will pour forth. In every time and
35 place, by grace through faith, we are God's own. Nothing can separate us from the love of God
36 in Christ Jesus our Lord.

37
38 May the grace of our lord Jesus Christ, the love of God, and the communion of the Holy Spirit,
39 be with us always, now and forever. Glory be to God. Amen.

COM: Faith Journey- Katheryn McGinnis

I was born in Hickory, North Carolina to a family rooted in Presbyterianism. My grandfather, great-grandfather, great-great grandfather, and great-great-great grandfather were all Presbyterian Ministers. I was baptized by my grandfather into the same church my family and I are still members of today, First Presbyterian in Hickory. I grew up spending as much of the summers as I could hiking the mountains of Montreat and learning of the spirituality of creation.

I felt a call to ministry early on in my life, but perhaps lacked the words to form what it meant. This call did not articulate more fully until college. I jumped around from major to major but finally found a home in religious studies. During the summers in college, I returned to my love for Montreat, where I worked on summer staff as the Club's Wilderness Ranger. It was job to plan, organize, and lead the 3-day youth backpacking trips. While sometimes stressful and trying, I loved sharing the spirituality of those sacred mountains with the youth.

When I graduated college, I knew I wanted more, I wanted a life in ministry. I applied to be a Young Adult Volunteer (YAV) through the PCUSA and was accepted and placed in the Philippines. I spent a year as a YAV in the Philippines. During this year I worked with our partner church, the United Church of Christ in the Philippines (UCCP), in their Indigenous People's Program. It was a program designed to uplift and support the indigenous UCCP communities. As a result, I spent a year traveling high in the mountains of Luzon, worshipping and living with Indigenous Christian farming communities. To say that this experience changed my life in every way would be an understatement. Even three years later, I still struggle to find the words to explain how my view of the world, my faith, and my understanding of God was liberated.

After returning from the Philippines, I immediately began my seminary journey at Princeton Theological Seminary. During these past three years, my faith was pushed and molded and supported, as I met lifelong friends and colleagues in ministry, and learned from experienced and dedicated minister and theologians. I gained a wealth of hands on, practical experience in ministry during my time at Princeton as well. I spent a year interning at an inner-city diverse (in race, socio-economic status, and sexuality) church dedicated to be an active presence in the community. I learned how small churches can make powerful strides towards justice and equality in their community. I earned my CPE credit spending a summer as a chaplain intern at an urban level one trauma center. I stood in solidarity in grief with patients and families as they went through some of the most traumatic times of their lives. I witnessed death, pain, resilience, and just how powerful the presence of God is during the most intense moments of our lives. I spent my last of seminary as a chaplain intern in a maximum-security psychiatric hospital for those with forensic (murder, sex crimes, robbery, aggravated assault) charges. I bore witness to my patient's stories and joined them in their pain and sorrows. I listened to their testimonies of how Christ was alive and at work in their lives or listened to testimonies of Christ's absence.

Now I have graduated and am set to begin my call to ministry as solo pastor of Trinity Presbyterian Church in Santa Cruz, California. I am eager and grateful to begin my call that in many ways feels as though began forming before I was even born. I look with grace and love to all the communities and people who have formed me and helped me get to where I am today. By the grace of God I feel ready to begin my call to serve Christ, to bear witness to God's love, grace, mercy and justice, and to help others do the same.

Statement of Faith
Mark Hollingsworth
July 26, 2020

The Lord our God, the Lord is One

I have come to know the Lord, and trust that I will continue to know our God better as:
Jesus calls me to follow him and as I live as his disciple.

I read, meditate on, and study the Bible, individually and with others; and as we
embody the Word in our practice

In conversation with and in attention to the Lord

Initiated by me in prayer or worship, in song or dance, praise or thanksgiving.

Initiated by God whenever and wherever—though I can facilitate this by being
both alert and willing to engage

The Lord commissions me as a pastor and as I serve in ministry and mission

I will love the Lord our God with a whole heart, and a whole soul and a whole mind and
whole strength

I trust my heart to the Lord, to give me the compassion of Jesus that I might love
my neighbor as myself,

In its breadth, to recognize each person as a child of God and as my sister or
brother

In its attention to the depths of each individual's heart and soul and mind and
strength.

I trust my soul to the Lord that I might be conformed to the image of Christ,
As I deny myself and take up my cross and follow him.

As I join my soul with the soul of others to work for the common good of the
communion of saints, and of the city in which I am found, and of God's
creation.

I trust my mind to the Lord that I might begin to have the mind of Christ,
That I might see those things I tend—or intend—to overlook, avoid or ignore,
and those things which are hidden behind façades or in the depths
That what I believe may become embodied in my life in the world.

I trust my strength to the Lord that I might bear fruit that lasts.

That the Lord will provide strength to do whatever God sends me to do

That I might persevere and live my life in the flesh by the faith of the Son of God.

Bio for Mark Hollingsworth

I was born in Los Angeles on May 6, 1952 and grew up in San Pedro, in an area that later became Rancho Palos Verdes.

I joined the United Presbyterian church in San Pedro when I was 14 and dropped out within a year.

I was drafted into the army toward the end of the Viet Nam war, but was able to enlist in the Navy as an objector and Hospital Corpsman and served for four years, in Japan and on a ship.

I was married in 1975 to Nancy and we have three sons.

We moved to Dixon, for me to attend UC Davis. I joined the Dixon Community Church by reaffirmation of faith and was immediately put to work as a Sunday school teacher and superintendent. Summers I did agricultural work including a season picking peppers (the only non-Mexican on the crew).

I graduated from UC Davis with a BS in agriculture and worked for a year for Solano County Head Start.

We moved to Richmond, VA where I graduated from the Presbyterian School of Christian Education with an MA in Christian education. While there, we were members of Christ Presbyterian Church, a charismatic new church development.

We moved back to Dixon where I worked as an intern for the Community Church.

We moved to Fresno where I graduated from the Mennonite Brethren Biblical Seminary with a M. Div. I was under the care of the San Joaquin Presbytery and we were members of Calvary Presbyterian Church.

I received a call in 1985 to become pastor of the Countryside Community Church in Esparto and the Guinda United Methodist Church, yoked. I ordained to the ministry of word and sacrament by the Sacramento Presbytery. As a member of the presbytery I served on the Candidates Committee.

I received a call in 1992 to become the pastor of the Community Presbyterian Church of Gustine. As a member of the Stockton Presbytery I served for a dozen years on the Committee on Ministry, as chair of the Finance Committee and Christian Education Committee, as a commissioner to the General Assembly, as Moderator of Presbytery and as the chair of or as a member of administrative commissions and Presbytery Engagement Teams.

In 2017 the presbytery closed the Community Presbyterian Church of Gustine and I retired.

We moved to Seaside and for the past three years, my wife and I have been attending El Estero Presbyterian Church where I have done some substitute preaching.



10 am Pacific
Sat., Aug. 29
Hosted by
C.O.R.E.



SAN JOSE PANEL ON RACE, DATA & TECH

Watch Live or On-Demand: tinyurl.com/SJ-Aug29



BLACK LIVES MATTER
www.pcusa.org/weekofaction

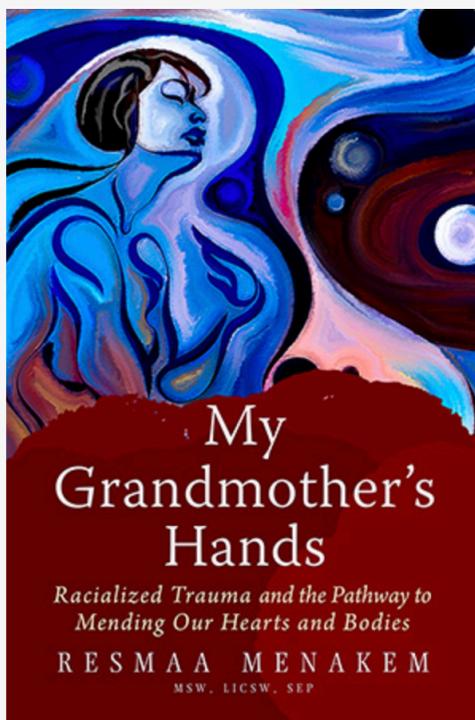
PANEL RECORDING: <https://www.youtube.com/watch?v=bV4uIqpJ3pY>

CORE (Committee on Representation and Empowerment) is offering a three part book study on "My Grandmother's Hands: Racialized trauma and the pathway to mending our hearts and bodies" by Resmaa Menakem. The group will meet every third Saturday at 1:30 pm on Zoom, beginning on September 19 for three sessions. Participants are asked to sign up in advance and purchase the book before the first session. Any questions, contact CORE@sanjosepby.org

Register in advance for this meeting:

<https://us02web.zoom.us/meeting/register/tZcvc-qorjsoHd2bOeAmq9J-TxX9qSmVyZbN>

After registering, you will receive a confirmation email containing information about joining the meeting.



MY GRANDMOTHER'S HANDS

THE FIRST SELF-DISCOVERY BOOK TO EXAMINE WHITE BODY SUPREMACY IN AMERICA FROM THE PERSPECTIVE OF TRAUMA AND BODY-CENTERED PSYCHOLOGY.



Racialized Trauma E-course long videos

- Day 1: Welcome to the Racialized Trauma E-course and Trauma Basics Define racialized trauma in clear, understandable language, and explore how it impacts the body.
- Day 2: Black Body Trauma Explore the how trauma impacts the black body, the history of enslavement, and the Hipp Theory.
- Day 3: White Body Trauma Explore the trauma of white body supremacy, its creation, and its impact on white and BIPOC bodies.
- Day 4: Police Body Trauma Explore the system of policing and how stress impacts policing organizations and communal relations.
- Day 5: Communal Body Trauma Explore how stress impacts police/community relations and what we can do as individuals to heal our communities.

ROOTS DEEPER THAN WHITENESS: building emotional strength & political clarity for collective liberation

Roots Deeper Than Whiteness is a foundational course from White Awake that is designed to help white people build a healthy sense of self rooted in liberatory knowledge and practice. Our desire is to support your engagement in multiracial, solidarity-based organizing for a world where everyone thrives.



White Awake is an online platform and nonprofit organization focused on popular education for people who are classified as "white". We believe this is important because white people are socialized, and awarded limited types of privilege, to align ourselves with the capitalist, ruling class at everybody's expense. White Awake addresses the particularities of white racial socialization with tools and resources that prioritizes spiritual practice, emotional process, compassion, and curiosity alongside historical analysis and intellectual rigor. Our desire is to supplement social change work already being done – within activist networks, spiritual communities, and other social arenas – such that spiritual, educational, and cultural change is fully integrated into white people's participation in collective liberation.

White Awake is supported through the generous donations of our participants. If you find what we offer helpful, please make a contribution. Any size gift is welcome! Donations are tax deductible, and sustaining gifts are encouraged.

Subscribe to our mailing list [here!](#)

[JOIN US ON FACEBOOK:](#)



"The fight against racism is our issue. It's not something that we're called on to help People of Color with. We need to become involved with it as if our lives depended on it because really, in truth, they do."

- Anne Braden



Report from Financial Affairs Committee
September 2020

Items for information:

- The Financial Affairs Committee met biweekly April through June to be able to respond quickly to financial issues arising due to the pandemic. We returned to monthly meetings in July.
- Committee approved draft 2021 Mission and Ecclesiastical budgets to present for Presbytery review and approval.
- Committee approved guidelines for financial controls and risk management for capital projects.
- Presbytery will provide scholarships for those wishing to attend the virtual Kaleidoscope Stewardship conference this fall.

Sharon Rowser, Chair

Financial Affairs Committee: 2021 Program Mission Budget

The Presbytery of San Jose			
Ecclesiastical Budget	2019	2020	2021
Income			
Per Capita -Current Year	\$173,706.00	\$168,120.00	\$161,560.00
Presbytery Pooled Investments	\$56,727.18	\$66,756.51	\$88,113.80
Per Capita Bin Interest	\$28,000.00	\$30,000.00	\$30,000.00
Total Income	\$258,433.18	\$264,876.51	\$279,673.80
Expenses			
CONNECTIONS			
General Assembly Per Capita	\$39,863.30	\$37,616.85	\$36,270.22
Synod Per Capita	\$23,249.88	\$21,939.66	\$21,083.58
Presbytery Meetings	\$350.00	\$350.00	\$350.00
Moderator Expenses	\$250.00	\$250.00	\$250.00
GA Travel Pool	\$0.00	\$0.00	\$0.00
RESOURCES			
Preparation for Ministry	\$1,000.00	\$1,000.00	\$1,000.00
Committee on Ministry	\$2,000.00	\$2,000.00	\$2,000.00
Emergency Assistance	\$1,500.00	\$1,500.00	\$1,500.00
Legal Services	\$21,000.00	\$21,000.00	\$21,000.00
MINISTRIES			
Stated Clerk	\$50,720.00	\$53,720.00	\$53,720.00
Treasurer	\$15,185.00	\$18,185.00	\$18,185.00
Accountant	\$56,256.00	\$59,256.00	\$59,256.00
Payroll taxes	\$7,396.00	\$7,396.00	\$7,396.00
Payroll fees	\$0.00	\$0.00	\$0.00
Stated clerk Pen / Med	\$18,766.00	\$18,766.00	\$18,766.00
Accountant Retirement	\$5,625.00	\$5,625.00	\$5,625.00
Accountant Medical	\$2,472.00	\$2,472.00	\$2,472.00
SC Travel & Expense	\$6,000.00	\$6,000.00	\$6,000.00
Printing	\$0.00	\$0.00	\$0.00
Insurance: E.Beach St.	\$0.00	\$0.00	\$13,000.00
Telephone	\$1,800.00	\$1,800.00	\$1,800.00
Financial Review	\$5,000.00	\$6,000.00	\$6,000.00
Personnel Pool		\$0.00	\$4,000.00
Total Expenses	\$258,433.18	\$264,876.51	\$279,673.80
Per Capita Assessment			
Presbytery	24.83	25.83	25.80
Synod	5.22	5.22	5.22
General Assembly	8.95	8.95	8.98
Total	39.00	40.00	40.00

Financial Affairs Committee: 2021 Program Mission Budget

The Presbytery of San Jose			
Program Mission Budget	2019	2020	2021
REVENUE			
Congregational Mission Giving	\$227,000.00	\$227,000.00	\$180,000.00
Synod Block Grant	\$46,685.00	\$46,685.00	\$44,574.00
A Penke Fund	\$6,300.00	\$6,300.00	\$6,700.00
Walker, Lundy, Miesse	\$4,000.00	\$4,000.00	\$12,000.00
Hunger Action Enabler Grant	\$5,000.00	\$5,000.00	\$5,000.00
Peacemaking Offering - Presby Portio	\$4,800.00	\$4,800.00	\$4,000.00
Immanuel House	\$5,000.00	\$5,000.00	\$5,000.00
Presbytery Pooled Investment Incom	\$109,137.00	\$110,340.00	\$150,003.00
Cornerstone Rent	\$42,000.00	\$42,000.00	\$42,000.00
Congregational Growth Bin	\$28,000.00	\$30,000.00	\$30,000.00
Community Mission Bin	\$28,000.00	\$30,000.00	\$30,000.00
Evergreen Custodial Income	\$14,000.00	\$14,000.00	\$14,000.00
TOTAL REVENUE	\$519,922.00	\$525,125.00	\$523,277.00
		\$0.00	\$0.00
EXPENSES			
CONNECTIONS (Helping Community)			
Missions			
Mission Trip	\$4,000.00	\$3,000.00	\$3,000.00
Immanuel House	\$5,000.00	\$5,000.00	\$5,000.00
Community Mission Projects	\$28,000.00	\$30,000.00	\$30,000.00
Local Outreach Program	\$1,000.00	\$1,000.00	\$1,000.00
PACT/PIA Support	\$1,000.00	\$1,000.00	\$1,000.00
Task Force misc expenses	\$300.00	\$300.00	\$300.00
Interfaith Campus	\$0.00	\$3,000.00	\$3,000.00
UCCM Stanford	\$7,500.00	\$6,500.00	\$6,500.00
Peace and Justice			
Emerging Issues	\$1,000.00	\$1,000.00	\$1,000.00
Grants	\$1,000.00	\$1,000.00	\$1,000.00
Scholarships	\$1,000.00	\$1,000.00	\$1,000.00
Programs/Speakers	\$1,000.00	\$1,000.00	\$1,000.00
Peacemaking Enabler (PMO)	\$4,800.00	\$4,800.00	\$4,800.00
Presbyterian Washington Office	\$1,000.00	\$1,000.00	\$1,000.00
TOTAL CONNECTIONS	\$56,600.00	\$59,600.00	\$59,600.00

Financial Affairs Committee: 2021 Program Mission Budget

RESOURCES (Helping			
Youth Scholarships			
Summer Camp/ Scholarships	500.00	500.00	500.00
Ethnic Small Ch Scholarship	\$400.00	\$400.00	\$400.00
PREM/APCE Participation	\$1,000.00	\$1,000.00	\$1,000.00
Youth Triennium	\$3,000.00	\$3,000.00	\$3,000.00
Youth Council	\$500.00	\$500.00	\$0.00
Unallocated Youth Scholarship	\$3,000.00	\$1,000.00	\$1,000.00
Adult Scholarships			
Church Growth Scholarships	\$500.00	\$0.00	\$0.00
RAC/Eth Adv Pastoral Skills	\$500.00	\$500.00	\$0.00
Leadership People of Color	\$500.00	\$500.00	\$500.00
Leadership Women	\$500.00	\$500.00	\$500.00
Leadership Persons Disabled	\$500.00	\$500.00	\$500.00
Unallocated Adult Scholarships	\$2,600.00	\$2,000.00	\$2,000.00
Future Scholarship Reserve	\$2,100.00	\$2,000.00	\$2,000.00
Vision Grants			
Consultants (CG)	\$1,000.00	\$1,000.00	\$1,000.00
Crisis Intervention (COM)	\$1,000.00	\$1,000.00	\$1,000.00
Church Growth Seminar	\$1,000.00	\$1,000.00	\$1,000.00
Unallocated Vision Grants	\$12,000.00	\$10,000.00	\$10,000.00
Church Growth			
Evergreen Presbyterian Church	\$14,000.00	\$14,000.00	\$14,000.00
Misc Cong Development	\$2,000.00	\$1,000.00	\$1,000.00
Indonesian Christian Church	\$3,000.00	\$3,000.00	\$3,000.00
Thai Fellowship of San Jose	\$3,000.00	\$2,500.00	\$3,000.00
Comunidad Latino	\$3,000.00	\$6,000.00	\$6,000.00
NWC Wednesday Revive	\$3,000.00	\$3,000.00	\$3,000.00
NWC Beer Church	\$3,000.00	\$3,000.00	\$3,000.00
NWC Sweaty Sheep	\$3,000.00	\$3,000.00	\$3,000.00
Congregational Worship resources	\$2,000.00	\$1,000.00	\$1,000.00
Congregational Growth Projects	\$28,000.00	\$30,000.00	\$30,000.00
Representation and Empowerment			
Seminary Interships	\$1,000.00	\$1,000.00	\$1,000.00
People of Color	\$500.00	\$500.00	\$500.00
Women	\$500.00	\$500.00	\$500.00
Persons Disabled	\$500.00	\$500.00	\$500.00
Other Resources			
Media Resource Center	\$0.00	\$0.00	\$0.00
Hunger Action Advocate	\$10,000.00	\$10,000.00	\$10,000.00
Safe Church Advocate	\$10,000.00	\$10,000.00	\$10,000.00
Director of Communications	\$7,200.00	\$7,200.00	\$7,200.00
Stewardship Training	\$7,500.00	\$7,500.00	\$7,500.00
FA Committee	\$500.00	\$500.00	\$500.00
TOTAL RESOURCES	\$132,300.00	\$129,600.00	\$129,100.00

Financial Affairs Committee: 2021 Program Mission Budget

MINISTRIES (Helping			
Staff and Benefits			
Presbytery Staff	\$227,847.00	\$232,700.00	\$232,700.00
Personnel Pool	\$5,750.00	\$6,000.00	\$5,152.00
Professional	\$1,000.00	\$1,000.00	\$1,000.00
Support Staff Cont Education	\$1,000.00	\$1,000.00	\$1,000.00
Office			
Rent	\$0.00	\$0.00	\$0.00
Insurance	\$10,500.00	\$11,000.00	\$11,000.00
Maintenance	\$10,000.00	\$10,000.00	\$10,000.00
Utilities	\$28,700.00	\$30,000.00	\$30,000.00
Taxes	\$8,000.00	\$8,000.00	\$8,000.00
Postage	\$800.00	\$800.00	\$800.00
Telephone	\$3,925.00	\$3,925.00	\$3,925.00
Supplies	\$15,000.00	\$14,000.00	\$14,000.00
Equipment	\$13,000.00	\$13,000.00	\$13,000.00
WWW Site Maintenance - Council	\$500.00	\$500.00	\$500.00
Council	\$1,000.00	\$1,000.00	\$500.00
Pastor Support	\$4,000.00	\$3,000.00	\$3,000.00
TOTAL MINISTRIES	\$331,022.00	\$335,925.00	\$334,577.00
TOTAL EXPENSES	\$519,922.00	\$525,125.00	\$523,277.00